

# Special Award for Established and Medium Enterprises – hpa 中型企業特別獎 – hpa 何設計

## Report from the Board of Examiners

Founded in 1980, hpa (Ho & Partner Architects Engineers & Development Consultants Limited) is a multi-disciplinary architectural firm in Hong Kong. It has been included in the “Band 1” List of Architectural Consultants and List of Building Surveying Consultants since 1992. Rooted in Hong Kong and led by its vision “aspire to become an international architectural, engineers, and development consultant with substantial contributions to the professional services domain”, hpa has attained a strong business presence in over 60 cities in 12 countries, providing services in 6 main domains: architecture, interior, planning, landscape, development consultancy and asset enhancement.

Committed to providing innovative, intelligent, economic and sustainable design solutions to customers, hpa has always been a pioneer in adopting new technologies in the construction industries. For example, the use of Building Information Modelling (BIM) and Modular Integrated Construction (MIC) not only helps raise their competitiveness but also surpass the market norm. A strong corporate culture backed up by a solid corporate governance system has driven the sustainable development of the company. The strong and forward-looking leadership has also fostered a firm foothold in the Maintenance, Alteration and Addition (MAA) business which provides healthy and profitable business resources for fueling the lean and advanced new business initiatives originating from the smart city development.

On the operational front, hpa has obtained ISO 9001 certification with a well-structured performance management system, clearly defined key performance indicators and reporting system. These contribute to the effective and efficient management of various projects undertaken by the company. In addition, a clearly delineated reporting channel with regular reporting practices has enhanced the company’s capability to handle business challenges and attain business targets.

hpa is also actively engaged in Corporate Social Responsibility (CSR) activities such as organising career talks, art tours for students, and running modeling workshops. The proactive and targeted public sharing and lectures undertaken by one of the senior leaders help advocate innovation and changes in the architectural and construction industries. These initiatives benefit not only the local community, but also the company itself by successfully building a positive social image.

In general, hpa has demonstrated good and systematic business best practices echoing the overall requirements of the judging criteria. The company’s solid fundamental practices and well-articulated business systems provide the foundations for further development.

## 評審委員會報告

hpa 何設計 (何顯毅建築工程師樓地產發展顧問有限公司) 於 1980 年成立，為香港一所提供多元化服務的建築師事務所。公司自 1992 年起列入「一級」建築師顧問名冊及「一級」測量師顧問名冊。公司紮根香港，其願景是冀望成為國際建築、工程和地產發展顧問，為專業服務領域作出重大貢獻。hpa 已在 12 個國家 60 多個城市裡建立強大的業務，為建築設計、室內設計、規劃設計、園景設計、發展顧問和資產增值等六個主要領域提供服務。

hpa 致力於為客戶提供創新、智能、經濟和可持續發展的設計方案，並且在建築行業率先引領創新科技的應用到相關項目。當中例子包括使用建築資訊模型 (BIM) 和組裝合成建築法 (MIC)，一方面有助提高競爭力，另一方面亦有助超越市場基準。完善的企業文化由穩固的企業管治體系作為後盾，有助推動公司的可持續發展。具有前瞻性的領導團隊亦為公司帶來優勢，在維護、改建和加建 (MAA) 業務中建立穩固的立足點，提供穩定和可觀的業務收入來源及有助推動智慧城市的發展。

在營運方面，hpa 成功獲得 ISO 9001 認證，並具有良好的績效管理系統、明確清晰的主要績效指標和報告系統，有助公司有效地管理各個項目。此外，hpa 制定了明確的匯報機制及設有定期會議，加強公司上下員工之間的溝通及提升應對業務挑戰的能力。

hpa 積極參與企業社會責任相關的活動，並透過舉辦職業講座、為學生提供藝術導賞和開辦研討會等各項措施向社區表達關懷。領導層更主動在社會上作出分享和公開授課，提倡建築和建造行業實踐創新和變革。這一系列活動不但可令相關行業從中得益，還有助公司樹立正面的社會形象。

總括而言，hpa 展現了完整的公司架構及有系統的業務方針，符合評審標準的整體要求。穩健的業務基礎及完善的系統為其長遠發展奠下重要的基石。