



HONG KONG SUSTAINABILITY AWARD 2023

Wednesday, November 15, 2023

Message from Dr Y K Pang GBS JP Chairman,

The Hong Kong Management Association



2023 was a year full of challenges and opportunities. As we navigated this journey of recovery, we encountered unforeseen twists and turns, but it is through these trials and difficulties that the resilience and solidarity of our community truly shine.

For over six decades, The Hong Kong Management Association has been at the forefront of promoting management excellence. In close collaboration with local businesses, we have strived to stay on top of global trends and challenges, ensuring that our members are well-equipped to adapt and thrive in an ever-changing and increasingly

complex environment. The HKMA Annual Fellowship Dinner, held towards the end of the year, marks the significant milestones and the accomplishments from a year of relentless hard work and remarkable achievements by organizations and individuals who are deeply committed to the economic development and sustainability of Hong Kong and of the

On this important occasion of the Annual Fellowship Dinner, I am delighted to extend a warm welcome to Mr T K Chiang, Chief Executive Officer of CLP Holdings Ltd, and Mr Peter Wong, Managing Director of The Hong Kong and China Gas Co Ltd, as our esteemed new Fellows. I would also like to recognize and congratulate eleven exceptional organizations which have joined us as our new Charter Members. Their commitment to management excellence and dedication to our shared goals make them valuable additions to our network of members. Furthermore, I extend my heartfelt congratulations to the Management Development Credit Unit Award winners. Their dedication to people development is truly commendable.

I would like to take this opportunity to convey my deepest gratitude and appreciation to Dr Delman Lee, Chairman of the Hong Kong Sustainability Award Organizing Committee, as well as all of the Committee Members, Examiners, Judges, and Sponsors. Their dedication and efforts in promoting sustainable practices has been instrumental in nurturing a sustainable future for Hong Kong. I also extend my heartfelt congratulations to all the Award winners. Their tireless pursuit of sustainable solutions, innovative ideas, and transformation initiatives is paving the way for a brighter, greener, and more sustainable future.

Last but not least we are most grateful to our Guest of Honour The Honorable Cheuk Wing Hing GBS JP, Deputy Chief Secretary for Administration of the Hong Kong Special Administrative Region, for gracing us with his presence and addressing this important annual event of the Association.

Message from Ms Titania Woo Executive Director. The Hong Kong Management Association



In this dynamic business environment. The Hong Kong Management Association's commitment to excellence remains unshakable. With the unwavering support of visionary leaders including members of our Council, Committees, Advisory Boards, and Special Clubs, whose dedication extends far beyond the boardrooms, we are empowered to explore uncharted territories and embrace change with open minds and bold ideas. Their active involvement, willingness to

share expertise, and passion for nurturing human capital and the next generation of leaders have significantly enriched our work.

My heartfelt appreciation goes to the organizations that have illuminated our path throughout the year through participation and generous sponsorships for the programmes, events, and awards of the

Looking ahead, the Association continues its devotion to shaping a future where knowledge, creativity, and excellence converge through meticulously crafted management training and education programmes, thought-provoking topical forums and conferences, vibrant networking events, and prestigious awards and competitions. These initiatives enlighten professionals with cutting-edge knowledge and skills and foster meaningful connections and collaboration within the business community

I would like to congratulate our new Fellows, Charter Members, Management Development Credit Unit Award winners, as well as winners of the 2023 Hong Kong Sustainability Award. Please join me in offering our sincerest gratitude to Dr Delman Lee. Chairman of the Organizing Committee, for his dynamic leadership, and all Organizing Committee members, Examiners, Judges and Sponsors, for their devoted guidance and support.

I would also like to express my heartfelt gratitude to our esteemed Guest of Honour, The Honorable Cheuk Wing-hing GBS JP, Deputy Chief Secretary for Administration of the Hong Kong Special Administrative Region for gracing us with his presence.

With all your support, may the coming year be filled with fruitful endeavors, prosperity, and continued success!

Leading the way on sustainability

By benchmarking sustainability best practices, the Hong Kong Sustainability Award is helping to build a greener and more socially responsible future.

As businesses in Hong Kong emerge from the impacts of the pandemic, sustainability is top of mind for many looking to build back better through green operations. "Environmental sustainability presents a major opportunity for businesses, as the world demands coordinated action across all industries and the entire global economy to advance sustainable development goals," said Dr Delman Lee, Organizing Committee Chairman of the Hong Kong Sustainability

Since established in 2016, the Hong Kong Sustainability Award has been promoting sustainability in the business community, incentivizing sustainable actions while highlighting models for others in the industry to follow. The award has garnered ever wider recognition and relevance amongst organizations of all sizes and industries over the years.

This year's edition sees participation from both large corporations as well as small and medium enterprises (SMEs) representing a wide range of industries, including manufacturing, banking, government, education, property development, and healthcare.

Dr Lee was impressed by the caliber of applications evaluated for this year's award cycle. Entries were judged based on strategies, procedures and impacts in areas like reducing carbon emissions in line with global targets, supporting their workforce and communities through the pandemic, and strengthening policies on issues like supply chain management.

"The vast majority of participating companies have committed to achieving net zero emissions by 2030 through investments in renewable energy and energy efficiency projects. There are numerous innovations coming from SMEs, with many looking beyond just direct (Scope 1) and indirect energy (Scope 2) emissions to also

reduce other indirect emissions occurring throughout their value chains (Scope 3)," he added.

According to Dr Lee, the standout companies are involved in a variety of sustainability efforts. Educational institutions explore ways to educate future generations about sustainability. Flag carriers utilize sustainable aviation fuels to lower their emissions. Property developers integrate eco-friendly construction methods and engage tenants in initiatives to reduce operational carbon footprints. Meanwhile, clothing manufacturers implement Kong Sustainability Award measures across their supply



■ Dr Delman Lee, Organizing mittee Chairman of the Hong

chains to lower greenhouse gas emissions from fiber production to

"Recognizing top performers is critical to motivating others and promoting Hong Kong as a leader in sustainability. The award aims to demonstrate how environmental, social and governance (ESG) best practices strengthen businesses and bring wider social benefits by conserving resources for future generations," he said.

Looking to next year's entrants, Dr Lee's advice is to fully integrate ESG into strategic and operational planning: "Strong governance and transparency on your commitments and goals will impress judges. And showcasing measurable outcomes and vative solutions will certainly grab attention. Most importantly, engage stakeholders across your value chain to maximize your

AWARD WINNERS

INDIVIDUAL AWARDS

Sustainability Leader of the Year

Large Organization

Mr Jonathan Chiu

Hong Kong President (Schneider Electric)

Small and Medium-sized Organizations • Ms Onhelia Lin

Managing Director (Meiriki Japan Company Limited) Distinguished Sustainability Leadership Award

Large Organizations Ms Anita Chan

Senior Vice President – Global Brand Marketing and Innovation & Technology (Dorsett Hospitality International)

Hong Kong President (Schneider Electric) Small and Medium-sized Organization

• Mr Rafi Cristobal

The Harbour School

CEO, Co-Founder (Negawatt Utility Limited)

• Ms Onhelia Lin

Managing Director (Meiriki Japan Company Limited)

Director, Social Impact and Sustainability Program

ORGANIZATION AWARDS

Grand Awards Large Organizations

Swire Properties

Small and Medium-sized Organizations

Champion REIT

Distinction Awards Larae Oraanizations

Bank of China (Hong Kong) Ltd • Hysan Development Company

Cathav Pacific Airways Limited

 MTR Corporation · CLP Holdings Ltd

Crystal International Group Ltd • New World Development

 Hang Lung Properties Ltd Swire Pacific Ltd

 Hongkong Land (Property Management) Ltd Swire Properties

• Towngas Smart Energy Company Ltd

Small and Medium-sized Organizations

Champion REIT Dream Impact HK Ltd • The Harbour School

 Nan Fung Propert Management - 8 Deep Water Bay Drive

Smart Farming HK Ltd

• Meiriki Japan Company Ltd

Merit Awards

Large Organization

Airport Authority Hong Kong
 Kerry Properties Ltd

Henderson Land Development
 Orient Overseas Container Line

Hong Kong Air Cargo Terminals
 I td

Small and Medium-sized Organizations

• U PLACE • Fortune REIT

Certificates of Excellence

Large Organizations

Analogue Holdings Ltd

• Esquel Group

· McDonald's Hong Kong Baguio Green Group

 Chinachem Group Nestlé Hona Kona Ltd

 Drainage Services Departm nt • NWS Holdings Ltd

Shiseido Hona Kona Ltd

Small and Medium-sized Organizations

 AluHouse Company Ltd • ITOCHU Textile Prominent (Asia)

 Associated Engineers, Ltd • Consilium Education Company • Negawatt Utility Ltd

Excellence in Economic Sustainability Initiative

 Champion RFIT MTR Corporation • ITOCHU Textile Prominent New World Developmen Company Limited

Excellence in Social Sustainability Initiative

 New World Development The Habour School Company Limited Henderson Land Development Coltd Smart Farming HK Limited • U PI ACF MTR Corporation

Champion REIT Chinachem Group

Excellence in Enviro

 CLP Holdings Limited **Excellence in Innovation**

 Smart Farming HK Limited Civil Engineering and Development Department

tal Sustainability Initiative

 Esauel Group MTR Corporation The Harbour School

Airport Authority Hong Kong
 Meiriki Japan Company Limited

• Smart Farming HK Limited





HONG KONG **SUSTAINABILITY AWARD 2023**



Sustainability Leader of the Year

Distinguished Sustainability Leadership Award

Large Organizations

Mr Jonathan Chiu, Hong Kong President Schneider Electric



I am immensely honored to be recognized amongst Hong Kong's business leaders delivering impact for the city's long-term prosperity and sustainabili

At Schneider Electric, we remain committed to accelerating our own ESG ransformation, at the same time deploying our innovation portfolio for digitization and electrification, to help accelerate our wider ecosystem's transition towards greater energy efficiency, and a smarter and greener future.

I would like to take this opportunity to thank our ecosystem of stakeholders – our mployees, investors, suppliers, customers, partners, and the wider community – without hose support we would not be able to bring our sustainability ambitions to life.

Sustainability Leader of the Year Distinguished Sustainability Leadership Award Small and Medium-sized Organizations Ms Ophelia Lin, Managing Director Meiriki Japan Company Limited



Obtaining this award is truly an honor and a thrilling experience. I am sincerely grateful for the efforts and contributions our organization has made in sustainable development, which have now been recognized. The judging process has been genuinely beneficial to me, as the panel has helped boost my insights and adopt best practices in sustainability development. This opportunity will drive me to commit to further innovative approaches in sustainability development.

Distinguished Sustainability Leadership Award **Large Organizations**

Ms Anita Chan, Senior Vice President – Global Brand Marketing and Innovation & Technology **Dorsett Hospitality International**

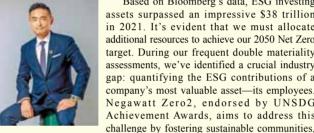


Sustainability is our future. I firmly believe that the environment should never be compromised for comfort and convenience.

Through sustainable practices in our hotel operations, I am committed to providing guests with a responsible and enjoyable experience. Sustainable development is a collective responsibility wholeheartedly embrace. This award nstantly inspires me to make positive pacts on guests, associates, and our

Together, we shape a better future for

Distinguished Sustainability Leadership Award Small and Medium-sized Organizations Mr Arthur Lam, CEO, Co-Founder **Negawatt Utility Limited**



in 2021. It's evident that we must allocate additional resources to achieve our 2050 Net Zero target. During our frequent double materiality assessments, we've identified a crucial industry gap: quantifying the ESG contributions of a company's most valuable asset—its employees Negawatt Zero2, endorsed by UNSDG Achievement Awards aims to address this challenge by fostering sustainable communities enhancing economic output, and creating positive environmental impact. Our

Based on Bloomberg's data, ESG investing

Small and Medium-sized Organizations Mr Rafi Cristobal, Director, Social Impact and Sustainability Program The Harbour School



of all the stakeholders in our organisation including students, parents, teachers, school administrators, and I would like to particularly thank the HK

government, corporations and NGOs who share their precious time and resources to engage with K-12 schools. Your technical and financial support for the K-12 school sector could serve as part of the long-term

of Hong Kong Sustainability Award. I am truly grateful to the panel of judges for their thought-provoking and invaluable advice during the judging process.

(Large Organizations Category)

Dr Delman Lee (Chairman) Mr Kelvin Cheuna TAL Apparel Ltd Ms Michelle Chan

Managing Director China Ping An Insurance (Hong Kong) Co Ltd Ms Fiona Lau Chief Executive Officer Managing Director A.S. Watson Industries Ltd SmarTone Mobile Com

Managing Director Managing Partner
Hong Kong District Cooling Co Ltd EY Hong Kong and Macau

Mr Francis Nga ounder & CEO Ms Clara Shek President, Hona Kona Ogilyy Public Relat Mr Ricky Wong Executive Directo

Wheelock and Company Ltd

Ms Titania Woo Dr Delman Lee Executive Directo Vice Chair TAL Apparel Ltd A S Watson Industries Ltd. Ir Chris Chong

Sustainability Services & Cloud Solutions Lead

Mr Thomas Leung Managing Partner - Markets Mainland China and Executive Directo Mr Aaron Yim Hong Kong Pwc China Managing Director Ricoh Hong Kong Ltd Executive Director Assocaition

Dr Delman Lee (Chairman

Vice Chair TAL Apparel Ltd Ms Crystal Chan Vice President, Corporate Affairs & Impact MHK Restaurants Limited

ORGANIZING COMMITTEE

Ms Jessica Chan

Dr Delman Lee

Vice Chair TAL Apparel Ltd

Ms Michelle Chan

Mr Wilson Kwong

Chief Executive

Greater China

Mr Ricky Wong

McKinsey Hong Kong

Managing Director A.S. Watson Industries Ltd

Ir Chris Chong Managing Director Hong Kong District Cooling Co Ltd

Hong Kong Air Cargo Terminals Ltd

Prof Joseph Ngai Senior Partner and Managing Partner,

Mr Billy Wong Managing Director, Greater China Crown Worldwide (HK) Ltd

Vice Chairman & Managing Director

Wheelock Properties (Hong Kong) Limited

Mr Francis Ngai Founder & CEO Social Ventures Hong Kong

Mr Anthony Leung
Managing Director, Hong Kong and Macau

Ir Chris Chong

Suzanne Cheung Head of Public Affairs Communications and Sustainability Swire Coca-Cola HK **Dr Vincent Cheng** Arup Fellow, Director, East Asia

Sustainable Development Leade Ms Michelle Lam Senior Director, Sustainability and Communications Kerry Properties Limited

Andy Law Partner, ESG Climate & Sustainability PwC Mainland China and Hong Kong Ms Jane Liu

Prof Carlos Lo Head, Department of Government ar Public Administration, and Director, Centre for Business Sustainability The Chinese University of Hong Kond Mr Hendrik Rosenthal Director - Group Sustainability CLP Holdings Limited

Affairs Department Mr Aaron Tam Senior Manager, Environmental Capability Building Gap Inc.

Mr Isaac Yeung Head of Corporate ESG / Head of Corporate Affairs The Hong Kong & China Gas Co Ltd

Ms Rita Wong Head of Group Communication &

Mr Ivan Yau General Manager, Community

Brand Communications

PCCW Ltd

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SWIRE PROPERTIES















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The Chinese General Chamber of Commerce

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Council for Sustainable Development Federation of Hong Kong Industries

Hong Kong Export Credit Insurance Corporation The Hong Kong General Chamber of Commerce

The Hong Kong Institution of Engineers Junior Chamber International Hong Kong

Social Ventures Hong Kong

Support and Consultation Centre for SMEs

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This Award belongs to the collaborative efforts neighbouring communities

solution to address climate and sustainability challenges in HK. Finally, thank you HKMA for recognising K-12 schools in all these years

PANEL OF JUDGES

(Small-and Medium-sized Organizations Category) and Individual Awards

Ms Michelle Chan Managing Director

Managing Director Hong Kong District Cooling Co Ltd

Managing Director, Greater China Crown Worldwide (HK) Ltd Mr Ricky Wong Wheelock and Company Ltd

BOARD OF EXAMINERS

vision is to helping corporates to engage employees and its stakeholders for

quantifiable ESG impact instantly in Belt and Road.

12 SUPPLEMENT





HONG KONG **SUSTAINABILITY AWARD 2023**



Negawatt zeros in on enhancing ESG through maximum employee and stakeholder involvement

Negawatt's Zero2 mobile app helps not only general users but also your employees and stakeholders lead a low-carbon lifestyle and gain attractive incentives while boosting your company's ESG performance.

The Zero2 app

provides incentives in

which users can earn

points (Zero Coins)

after completing carbon-

reduction tasks, such as

recycling clothes; reducing

the use of plastic; bringing your

gas and electricity; using your

to work together," explains Lam.

from over 600 shops and restaurants.

Sustainable Living"

have reduced the use of water, for Climate Action

redeem discounts and coupons at selected merchants.

Setting a shining example as the largest

community ESG engagement programme

used at an individual and a corporate level.

own cutlery when ordering takeout from restaurants; and walking

instead of taking transportation. Points earned on the app can

all carbon reduction data of every employee and stakeholder to

become the company's ESG achievements, meaning that it can be

Climate Action under SME Category with our ESG gamification

both you and I, because we cannot do it alone; we need everyone

The most striking feature of Zero2 lies in its collection of

We have won Overall UNSDG Achievement Awards 2023 for

"In Zero2, 'zero' means zero carbon emissions, '2' refers to

From 1 July to 31 December 2023, residents of HKHS's 20

Residents can start with "clothing, food, housing and

In addition, fabulous gifts, including home appliances and

theme park accommodation packages, will be awarded to the top

ten residents with the greatest carbon reductions. The resident with

the highest carbon reduction will receive the grand prize of an

housing estates, which include 150 buildings, can download Zero2

transportation" to record their carbon reduction actions and thereby

sustain an eco-friendly and low-carbon lifestyle. As they complete carbon reduction tasks, points will be earned to redeem discounts

app to digitize their daily green activities in the form of games.



■ Negawatt joined the Hong Kong Government delegation to Dubai to sign the MoU of the "Green Smart City" project to introduce carbon-reducing technologies

ESG initiatives are typically led by management top-down with minimal employee and stakeholder engagement. The reasons are four-fold: the lack of budget to reward or encourage employees and stakeholders to practice ESG in their daily lives; not knowing where to start; difficult to record and centralize the ESG efforts of every individual; and not empowered to actively contribute to ESG in real life. All these lead to ineffective ESG results. "We call this ESG 1.0, which is not a successful direction to follow," says Arthur Lam, Co-founder and CEO of Negawatt.

To solve these challenges, Negawatt has kickstarted a change for companies to evolve from ESG 1.0 to ESG 2.0, changing the top-down approach into a bottom-up approach – engaging every employee and stakeholder to voluntarily and persistently participate in ESG activities.

"Boosting employee initiative and enthusiasm is the key to success in promoting ESG 2.0," Lam says. "This is done through our Zero2 app which employees and stakeholders can use every day as a platform to jointly make an impact in green living."

The concept of the Zero2 platform has been recently recognized by the United Nations and has won the United Nations Sustainable Development Goals Achievement Awards Hong Kong 2023. This outstanding achievement brings ESG 2.0 a huge step

A sustainable ESG reward platform



■ CBRE collaborates with Negawatt to empower landlords and tenants to optimize building efficiencies and stakeholde



Results are encouraging. Over 10,000 residents have joined within a month, forming the largest ESG community in Hong Kong. Initial statistics show that the whole community has recycled approximately 21 tons of items, including plastics, paper, glass bottles and clothing. When they buy food from

green merchants, they did not take plastic bags and disposable cutlery. The Zero2 app also recorded a walking distance of 65,933 kilometers by the group, which is equivalent to burning 3,277,440 calories.

In total, the Zero2 app has saved 391 tons of carbon dioxide for Hong Kong, and planting 16,300 trees in an area comparable to three Victoria Park. What's more, residents going out more often can keep their physical and mental help in hape. "It's definitely a win-win situation," describes Lam.

Major corporations are teaming up with Negawatt. One of them is the world's largest commercial real estate and investment firm CBRE, which is engaging not only employees, but also landlords own shopping bag; uploading

Negawatt's Zero2 app received a and tenants to improve building efficiencies, reduce electricity utilities bills to show that you UNSDG Achievement Awards 2023 consumption and lower carbon emissions by completing carbon reduction missions at Zero2.

Expanding the Zero2 concept to build a smart city in the Middle East

This February, Negawatt signed a strategic partnership with Catalyst, a tech accelerator in the United Arab Emirates. to introduce green technologies to reduce carbon emissions in Abu Dhabi's Masdar City. This upcoming smart city has a target oppulation of 50,000 and aims to generate nearly 100 percent of its electricity from renewable energy sources by 2050.

Lam reveals that Negawatt will introduce energy-saving technologies and launch a mobile app to integrate environmenta protection through gamification in which every user is a Planet Hero against global warming, while incorporating point systems and rewards to achieve carbon reduction.

More projects are in the pipeline for a green, sustainable, lowcarbon lifestyle through the unifying power of the Zero2 app. Stay tuned on Zero2's website at www.zero2.app.

Negawatt joined hands with the Hong Kong Housing Society (HKHS) to launch "Community ESG Programme" as part of Engage your employees to form a corporate ESG HKHS's 75th anniversary activities themed "Creating Homes for

Companies can mobilize their employees to form a corporate mmunity through the Zero2 mobile app. As employees complete low-carbon activities and obtain rewards, the company can also benefit from their low-carbon records and data in its ESG performance Over time, these low-carbon activities become sustainable habits as employees happily and willingly make a change in lifestyle.

"Zero2 can make it enjoyable and easier for companies and individuals to put ESG into practice so that every person can become a Planet Hero to achieve a truly sustainable and regenerative economy,"

Companies can set up their own corporate ESG community by contacting Arthur Lam at arthur.lam@negawatt.co.

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Grace Cheung.

Cathay General



HONG KONG **SUSTAINABILITY AWARD 2023**



SUPPLEMENT

Cathay strives for sustainability leadership as it embraces the spirit of 'Greener Together'



For over seven decades, Cathay has played an integral role in developing Hong Kong into a global aviation hub by connecting the city to destinations worldwide. As the home airline looks to the future following the immense challenges presented by the pandemic, positive signs of recovery bring promise for continued growth - the Cathay Group comprising Cathay Pacific and HK Express, has reached 70% of prepandemic passenger capacity levels.

Sustainability leadership has always been a core element of Cathay's brand purpose to move people forward in life, by being committed to doing so in a sustainable and responsible manner for current and future generations. Even during the pandemic, Cathay continued to take important steps on its journey to be 'Greener Together' through mitigating

nvironmental impacts and pioneering changes towards greater sustainability in

Cathay General Manager Sustainability Grace Cheung said: "We are truly honored to have received the HKMA Distinction Award, which is a testament to our ongoing mmitment to driving decarbonization and noving towards more sustainable use of resources. Going forward, we will continue to work hand in hand with business partners. travellers and our people to build a greener

Through pioneering initiatives to reduce its carbon footprint and pursue circular solutions, Cathav demonstrates its long-term commitment to sustainable development as it seeks to rebuild global connectivity from its Hong Kong hub.

Fueling sustainability

Cathay has demonstrated true leadership in sustainability through its pioneering climate efforts to support the development of sustainable aviation fuel (SAF) over the past decade. The company is equally committed to continually improving operational efficiency regarding resource consumption

However, Cathay understands achieving ambitious sustainability goals requires collective effort. Through its Greener Together' approach, the company embraces partnerships with other businesses, travelers, and its own people to push boundaries and reach new heights in building a greener future.

As one of Asia's first airlines to pledge net zero carbon emissions by

2050, Cathay understands the enormity yet necessity of decarbonizing its operations. To advance this goal, the company employs a five-pronged strategy focused on SAF, fleet modernization, operational efficiency, new of these, SAF represents the most important lever to transition the

industry to a net-zero carbon future. SAF can be produced from municipal solid waste or used cooking oil, reducing lifecycle carbon emissions by over 80%. Importantly, it is compatible with existing aircraft engines and infrastructure. In 2022, Cathay introduced Asia's first major Corporate SAF Programme, letting businesses offset emissions from business travel or airfreight by contributing to SAF uplifted from Hong Kong International

Airport for the first time.

Building on this in 2023, the company completed its first overseas SAF refuel on commercial flights in Singapore and partnered with the Chinese firm State Power Investment Corporation (SPIC) to foster the development of the regional supply chain. These show the airline's relentless dedication to environmental stewardship through pioneering solutions that curb varieties's alimnet import aviation's climate impact.

Waste reduction

Cathay is committed to achieving a more circular model by reducing single-use plastics (SUP) across its operations and sharing this vision with customers and employees. In pursuit of this goal, it set an ambitious target to cut SUP usage by 50% from the 2018 baseline by the end of 2022. Through dedicated efforts, the company is proud to have surpassed this target by achieving a 56% reduction per passenger – equivalent to removing nearly 200 million individual plastic items. Notable initiatives included replacing SUP beverage cups with certified Flustix paper cups and phasing out plastic cutlery in Economy class in favor of lightweight metal versions. Cathay continues to build on this achievement and will set new plastics and waste-reduction targets before 2023 concludes.

Promoting youth development

Community investment is another key priority for Cathay, with a focus on empowering youth. As one of the supporting organizations of the HKSAR government's Strive and Rise Programme, the airline is fully mitted to providing members of the next generation with unique ndustry exposure and experiences. The company hosted a number of Aviation Exploration Days over the past year to give young people an inside look into the world of aviation, and celebrated its participation in the Strive and Rise Programme with a grand finale involving the return of its ever-popular Cathay Community Flight.

Over the years, the airline has proactively launched and funded oneering youth-development programmes. The signature Cadet Pilot Training Programme cultivates the next generation of pilots, with Cathay targeting to recruit more than 800 cadets in 2023 and 2024 combined, The Can Fly' scheme, launched in 2003, actively recruits Hong Kong students who show a passion for aviation and a commitment to community service.

And the Cathay Hackathon, taking place this coming weekend provides a platform for young innovators to contribute ideas and solutions and be part of Cathay's drive

towards digital leadership. Through these initiatives Cathay continues its ongoing nmitment to nurturing a developing young talent















HONG KONG **SUSTAINABILITY AWARD 2023**



Schneider Electric spearheads digital transformation for a smarter and greener energy future

For Schneider Electric, digitization and electrification are intertwined, crucial parts of our sustainability transition.



■ Jonathan Chiu, President of Schneider Electric Hong Kong, is committed to growing the company with a long-term positive impact on the city

The global leader in the digital transformation of energy management and automation has a clear value proposition on sustainability: to lead ESG by example in their ecosystem, and serve as the digital partner for sustainability and efficiency for their customers

"Businesses are undergoing a dual transformation: sustainable and digital," says Jonathan Chiu, President of Schneider Electric

"Companies are stepping up ambition and action to decarbonize and build resilience. At the same time, the transition to a low-carbon future will rely on technological innovations that will allow us to make smarter and faster decisions. The good news is that technologies already exist to deliver this future that we are striving towards.

Digitization + Electrification = Sustainability

Schneider Electric believes that a more digital and electric world is key to a sustainable and resilient future.

With digital innovation and smart devices, apps, analytics, and software, the invisible becomes visible. This enables us to see and monitor how we deploy energy, in turn driving efficiency, eliminating waste, and addressing a huge amount of untapped potential for energy savings.

Second, electricity is the most efficient energy, and represents the best vector for decarbonization.



Schneider Electric Innovation Hub Hong Kong

And a combination of the two makes a future which is smarter

Together with its customers and partners, Schneider Electric is accelerating sustainability action by providing smart energy in homes, buildings, data centers, industries, infrastructure, and grids - at all stages of their lifecycle.

Do well and do good, and embed ESG into the

Schneider Electric executes a comprehensive corporate sustainability strategy with decarbonization goals as its core.

The Schneider Sustainability Impact (SSI) program, which represents the company's continuous improvement process to deliver outstanding ESG performance in line with its business strategy, is built on six long-term commitments

They are to act for a climate-positive world, be efficient with resources, live up to principles of trust, create equal opportunities, harness the power of all generations, and empower local

Drive green business and support customers to decarbonize through digital solutions

As part of the SSI, Schneider Electric has pledged to help customers save and avoid 800 million tons of CO₂ emissions by

At the heart of this commitment is the EcoStruxureTM platform, which represents the company's backbone connecting best-in-class operational technology (IO) solutions with the latest in information technology (IT) to unlock trapped value in operations, and leverage the true potential of the Internet of

While decarbonization of buildings has become a top priority in Hong Kong and cities worldwide, action needs to happen three times faster. To this end, Schneider Electric has identified a threestep approach - strategize, digitize, decarbonize - coupled with high environmental performance products and full transparency on environmental impact with Green Premium™ offers, to bridge net-zero ambition and action for the built environment.

A prime example is Schneider Electric's collaboration with Swire Properties. With 21 buildings and 47,000+ data points connected across Hong Kong and the Chinese mainland, Schneider Electric's cloud-based energy management platform is expected to save 10-20% of the portfolio's energy costs annually.



■ EcoStruxure integrates building systems and data to simplify control, provide insights and optimize energy use

Inspire the community to maximize impact

For Schneider Electric, the climate challenge is one which goes beyond the capabilities of individual companies, industries,

"Collaborations are key to ensuring that our efforts create meaningful impact." says Jonathan Chiu. President of Schneider Electric Hong Kong. "The curation of the recently concluded Innovation Summit Hong Kong 2023 embodied the essence of this belief, by convening a record 780+ business leaders and sustainability practitioners spanning multiple industries and sectors to exchange on the disruptions needed for delivering a

This year's Schneider Electric Innovation Summit Hong Kong featured a distinguished line-up of more than 30 industry changemakers, as well as strategic partnerships with the Business Environment Council, the Hong Kong Green Building Council, and the International Facility Management Association (Hong Kong Chapter) - all contributing to a thought-provoking agenda uncovering the power of digital technologies and collaboration.

The event was made more impactful with a new partnership with Friends of the Earth (HK) to plant one tree on behalf of each in-person attendee in Hong Kong.

The convergence of sustainability and digitization is creating a new set of challenges for businesses, making it more important for leaders to turn to digital solutions to address our environmental impacts. To this end, Schneider Electric is uniquely positioned to join the dots for a future that is more efficient, resilient, and



■ Innovation Summit Hong Kong 2023 spotlighted the need and power of open collaboration via cross-sectoral partnership



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Champion REIT, a 'super connector' which shapes a collaborative ecosystem for sustainable well-being



Collaborative commitments to sustainability are more effective than individual efforts alone in addressing universal material issues like climate change. This is why Champion REIT, a Hong Kong real estate investment trust that owns and invests in a portfolio of prime properties including Three Garden Road and Langham Place, seeks to serve as a 'super-connector,' leveraging stakeholders' resources to promote environmental and social wellness that are equally essential among their internal and external supply chains, from tenants, business partners, investors, and staff, to the community.



■ Langham Place Mall supported the Hong Kong Cancer Fund as part of its Care Bears Christmas campaign to drive social impacts.

Embarking on Net Zero journey through inaugural ESG Forum

Progressively realising the 42% reduction targets in both energy and carbon emissions by 2030, which were set in 2019 to align with nine United Nations Sustainable Development Goals (UNSDGs), the Trust has further reinforced its decarbonisation commitment by pledging with its parent company to achieve Net Zero by 2045

Achieving these ambitious targets relies significantly on engagement from tenants who are one of the important stakeholders across the Trust's value chain. As such, Champion REIT has introduced novel partnership approaches targeted at collaborating with tenants to advance its environmental

Take the Trust's inaugural ESG forum back in July, for instance. Themed 'Championing Shared Values and Greater Resilience', the event aimed to facilitate dialogue on transitioning to net zero emissions and promoting social inclusion. The insights imparted by the industry experts underscored the importance of collaboration to align all business and environmental decisions for an equitable green transition. Another highlight was a keynote sharing that added excitement by emphasizing how diversity and inclusion can bring people together.

Champion Green Challenge gamifies sustainable actions among office tenants

The Trust also debuted the Champion Green Challenge – an incentive-based initiative designed to encourage office tenants' action in reducing energy consumption and waste. This six-month competition helps participating companies develop environmental management plans through formalizing timely eco-friendly policies and practices. Besides optimizing daily operations and peer benchmarking, the challenge welcomes tenants' innovative ideas toward sparking environmental stewardship through

Related sustainability best practices were also communicated with tenants to keep them informed on market and regulatory updates. Approximately 20% of office tenants, based on leased office space, participated in the challenge. The competition aspires to present a win-win outcome, allowing tenants to participate in making positive impacts on the environment, and enabling the Trust to collect scope 3 emission data for advancing sustainability

Co-creating shared values with customers and

The Trust strives to amplify social impacts by co-creating positive, uplifting values across society through consistent multipartnership that brings together business and community for a

An example is Langham Place Mall's collaboration with the Hong Kong Cancer Fund as part of its Christmas campaign featuring loyable Care Bears characters. The event will feature an exclusive sale of Care Bears, with all proceeds to be donated to its Rainbow Club to help children whose families are affected by cancer. This initiative aims to actively involve customers in caring for the society while making positive impacts in a fun and

Another trilateral collaboration is the seasonal campaign promoting warmth and care in our community. At Three Garden Road, a large-scale Christmas 'Sharelebration' will be held this December, featuring a pop-up market cum the 12th Tithe Ethical Consumption Movement (TECM) in partnership with Fullness Social Enterprises Society (FSES), a non-governmental organization specializing in connecting social enterprises to promote ESG-aligned products and services. Besides, children from the Music Children Foundation, which is committed to nurturing underprivileged youth's musical talents, will perform Christmas carols. Altogether, 20 social enterprises along with over 200 beneficiaries and volunteers will join this 'Sharelebration' to

All these initiatives show that united efforts around shared goals can be powerful, even if individual influence seems narrow. Moving ahead, Champion REIT will further consolidate contributions from all collaborators to champion environmental and social resilience through strengthened partnerships in the

