

"Let's join hands to build a sustainable future!"







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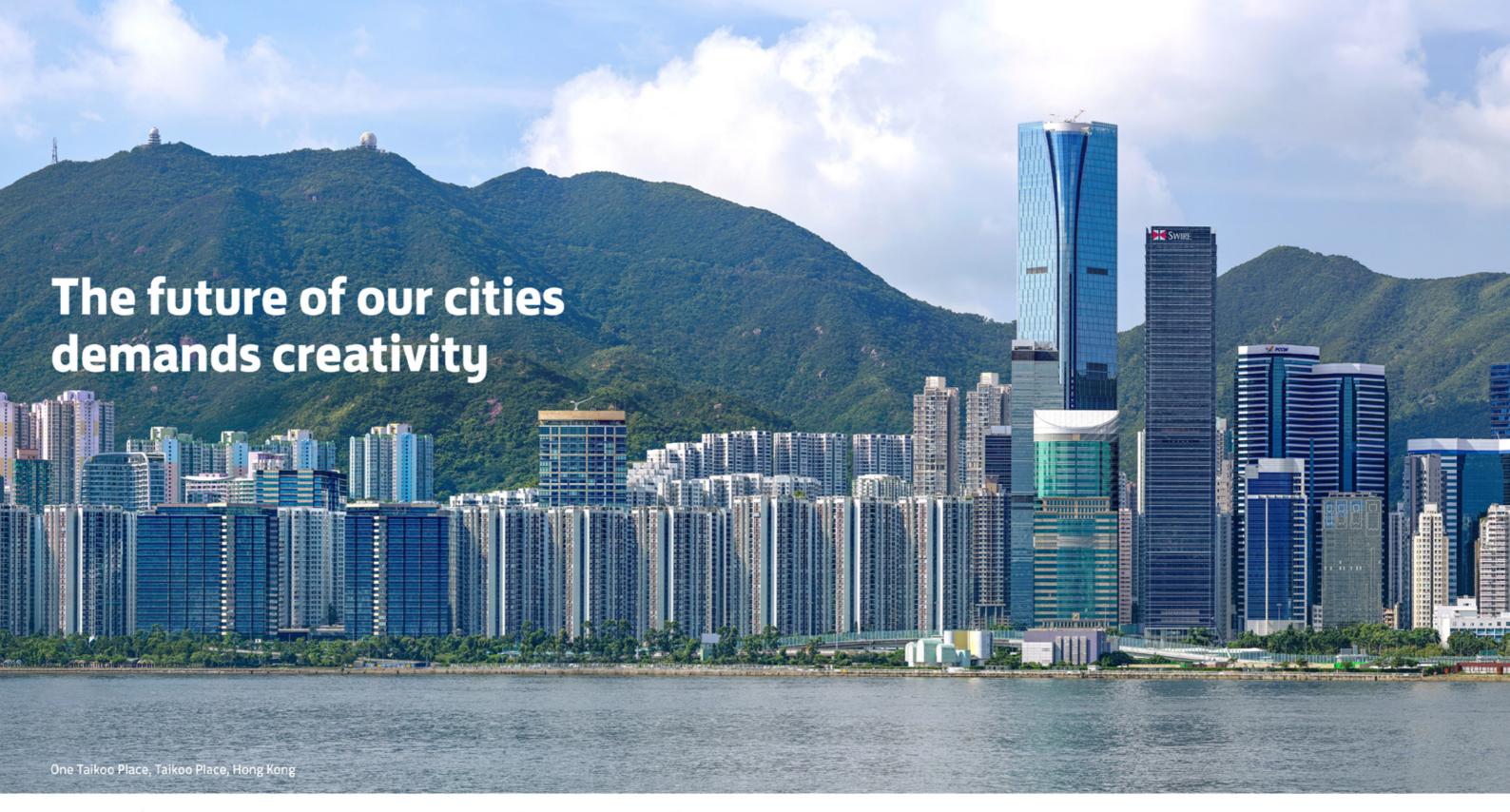




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Swire Properties' commitment to operate in a responsible manner across all aspects of our business has been codified into our SD 2030 vision and strategy. And we rely daily on the creative ingenuity of our people to find the right sustainable development solutions for our cities' futures.

Such is One Taikoo Place. Designed to be uniquely attentive to the wellness of those who work there, it has become a new model for modern workplace; saving energy 34% more efficiently than the typical Hong Kong office buildings. It's also one of the city's smartest office towers; with innovative in-built intelligence that allows the building to improve its own performance continuously.

This is why we stand for Creative Transformation.







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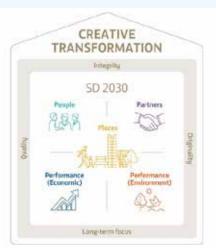
#### **Swire Properties Limited**

Swire Properties develops and manages commercial, retail, hotel and residential properties, with a particular focus on mixed-use developments. Its investment portfolio in Hong Kong comprises Taikoo Place, Cityplaza and Pacific Place. In addition to Hong Kong, the Company has investments in the Chinese mainland, the United States, Singapore, Indonesia and Vietnam.

Sustainable development is central to Swire Properties' business philosophy and company culture. To reinforce its commitment to sustainable development, the Company launched its SD 2030 vision, which calls for Swire Properties to be the leading SD performer in its industry globally by 2030. To achieve this vision, developed its SD 2030 Strategy to identify and manage the full spectrum of its environmental, social and economic impacts, and to integrate SD into every facet of its business.

Swire Properties' efforts in the area of sustainable development has been recognised at the global, regional and local levels, placing the Company in leading positions in various global SD benchmarks and indices including:

- The only Hong Kong company listed in the Dow Jones Sustainability World Index for the fourth consecutive year, and ranked among the top 5% real estate developers globally in 2020
- Global Sector Leader named by the Global Real Estate Sustainability Benchmark (GRESB)
- Ranked number one in the **Hang Seng Corporate Sustainability Index** for the third consecutive year, achieving the highest possible rating of "AAA" and outperforming more than 530 companies





#### **LEAD SPONSORS**

#### **Guardforce Limited**

Guardforce is a leading one-stop security solution provider founded in Hong Kong in 1977. Over the years, Guardforce has led the security industry by innovating and delivering sustainable solutions in our three core business areas – security logistics, security personnel and electronics security – to protect the lives and assets of businesses and individual clients and care for the environment. This philosophy also guides the group's operations in Macau, Thailand and Australia, where Guardforce subsidiaries are regarded as industry leaders.

Staying true to our philosophy: "We deliver innovative solutions, fortified security and genuine care for the community, with the foresight to identify evolving needs", Guardforce has taken the lead on delivering creative and sustainable solutions in the areas of Elderly Care, Robotics, Smart City and Internet of Things, which we believe are key elements for the future. Through our smart elderly care solutions, we apply facial recognition and IoT sensors to protect the elderly. Our robotics solutions can conduct disinfection, cleaning, body temperature checking and delivery tasks to minimise risks to human. Our smart hygiene solutions use IoT sensors to engender a hygienic environment for all. We leverage technology to support the society's development blueprint and add value to our key stakeholders' business and operations.

Our innovative sustainable tools deliver top-notch services in our core business areas, with optimal energy and resources efficiency. In line with our mission to keep our community safe, we are committed to ensuring the long-term health, safety and sustainability of our clients, our employees and the environment.



#### **MAIN SPONSORS**

#### Crown Worldwide (HK) Ltd

Every organization can perform better by being in complete control of the information it creates, processes, preserves and destroys.

Crown Records Management helps clients to maximize the value of their "corporate memory" through the storage, active management and smart and timely distribution of information assets.

With experts working all over the world, Crown Records Management also offers data consultancy services, helping organizations manage the practicalities, legalities and risks of coping with increasing quantities of corporate data.

Crown's new generation of facilities set the highest standards in security, safety and work-flow efficiency. In 40 countries, we provide secure archiving and retrieval of information in physical and electronic format, as well as digital imaging, media management and data destruction.

Working with the financial services, healthcare, legal, manufacturing and pharmaceutical industries as well as many public sector organizations, Crown Records Management gives organizations the "power of memory."

With offices in 174 locations, we are loyal to our local communities and the environment. Crown leads a sincere and wide-ranging CSR program, supporting health, education and welfare. In addition, we continually revise our efforts to improve the environmental performance of all our operations.

Crown Records Management is part of the Crown Worldwide Group, established in 1965 and headquartered in Hong Kong. Other divisions within the Group include Crown Relocations, Crown World Mobility, Crown Fine Art, Crown Logistics, Crown Workspace and Crown Wine Cellars.

#### Hang Seng Bank

As a homegrown financial institution, Hang Seng shares the drive, determination and dreams of the people of Hong Kong and strives to build a prosperous and sustainable future for the city. Young people are key to sustainability. Engaging them and providing them with tools for development is crucial to their success. This is why a key component of Hang Seng's approach is empowering Hong Kong's young people with the skills, knowledge and self-esteem that they need to thrive. Hang Seng is also committed to the wider society. Its four pillars of community investment are: equip young people with future skills for employability, improve their financial literacy and promote sustainable financing, climate change concerns and care for the community. In 2019, Hang Seng invested HK\$33 million in community development in Hong Kong, bringing its total contribution over the past decade to HK\$282 million.

During the COVID-19 pandemic, apart from ensuring the safety and health of both customers and our staff, Hang Seng is swift in answering the needs of the community. It rolled out a number of tailored relief measures to support commercial customers as well as personal banking customers. Quick to respond to the pressing challenges faced by underprivileged children and their families when classes were suspended during COVID-19, Hang Seng donated HK\$10 million to establish the 'Hang Seng Academic Assistance Programme', providing after-school tutoring, counselling and day-care support to over 3,500 students. The programme also provided much needed employment to 350 young people as tutors.



#### **MAIN SPONSORS**

#### The Hong Kong and China Gas Company Limited

Founded in 1862, The Hong Kong and China Gas Company Limited (Towngas) is Hong Kong's first public utility. Today, it is one of the largest energy suppliers in Hong Kong, operating with world-class corporate management and leading-edge business practices. For the past years, Towngas has grown with Hong Kong, evolving from the simple gas company supplying fuel for street lamps to its current leading position in the energy industry of mainland China and beyond.

A major reason for its success has been the reputation that the Company has established over the years, enabling it to win the trust of the people of Hong Kong. Towngas supplies town gas to over 1.9 million customers in Hong Kong and provides a full range of gas applications to cater to their needs. Expanding its business horizons in recent years, the Company has diversified its business into telecommunications, building services, engineering and new eco-energies, among many others.

Towngas made its foray into mainland China in 1994. Currently, it has more than 260 projects, including piped city-gas projects, upstream and midstream developments, water and wastewater treatment schemes, natural gas filling stations, as well as new energy exploration and utilisation ventures, across 26 provinces, autonomous regions and municipalities.

Sustainability is central to Towngas' identity as a business and is critical to all aspects of its operations. Whenever the Company makes a decision, its environmental, social and economic impacts are considered. This emphasis on sustainability is enshrined in the Company's vision: "To be Asia's leading clean energy supplier and quality service provider, with a focus on innovation and environmental friendliness".

#### The Hong Kong Jockey Club

Founded in 1884, The Hong Kong Jockey Club is a world-class racing club that acts continuously for the betterment of our society. The Club has a unique integrated business model, comprising racing and racecourse entertainment, a membership club, responsible sports wagering and lottery, charities and community contribution. Through this model, the Club generates economic and social value for the community and supports the Government in combatting illegal gambling.

The Club is committed to working for a greener future. By reducing its carbon footprint, making optimum use of its resources and working hand-in-hand with its many community partners, it aims to improve its business performance and contribute to a greener, more sustainable society.

A major part of the Club's support for sustainability is delivered through its Charities Trust. For example, in 2018 the Trust joined hands with The Chinese University of Hong Kong to establish the Hong Kong Chapter of the Sustainable Development Solutions Network, which coordinates initiatives in support of the United Nation's Sustainable Development Goals. As one of the world's top ten charity donors, the Club will continue to tackle environmental challenges, protect our environment and promote a green lifestyle through innovative, multi-sectoral collaboration.



#### **MAIN SPONSORS**

#### **MTR Corporation**

Established in 1975, MTR Corporation is regarded as one of the world's leading railway operators for its safe, reliable, cost-efficient customer service. In its home base of Hong Kong, the Corporation operates a 262.6-km railway network, carrying over 5.5 million passengers per weekday and providing almost 50% of franchised public transport services. Since 2007, the Corporation has been building a portfolio of railway operations on China's Mainland, Macao, The United Kingdom, Sweden and Australia. In addition, the Corporation is involved in a range of railway construction projects as well as railway consultancy and contracting services around the world. Leveraging on its railway expertise, the Corporation is involved in the development of transit-related residential and commercial property projects, property management, shopping malls leasing and management, advertising media and telecommunication services.

The Corporation's rail and property services are closely linked to the livelihood of the people and communities we serve. Underpinned by our sustainable financial model, we are committed to operating safely and responsibly in all aspects of our business and contributing positively to the development of the communities where we operate. Given our geographic footprint and our reach across communities, we leverage our assets, skills, and resources to connect, grow and support communities to help them thrive.

For more information about MTR Corporation, please visit www.mtr.com.hk.

#### Sino Group

Sino Group is one of the leading property developers in Hong Kong. It comprises three listed companies – Sino Land Company Limited (HKSE: 083), Tsim Sha Tsui Properties Limited (HKSE: 0247) and Sino Hotels (Holdings) Limited (HKSE: 1221) as well as private companies held by the Ng Family.

The Group's core business is developing residential, office, industrial and retail properties for sale and investment. In addition to an extensive portfolio in Hong Kong, the Group has business in Mainland China, Singapore and Australia. The Group has developed more than 250 projects, spanning a total plot ratio area of over 84.6 million sq ft. The Group is also a major player in hotel investment and management, club management, property management, car park operations as well as environmental and security services to ensure a seamless Sino Experience.

The Group employs more than 10,000 committed staff members, who share the vision of 'Creating Better Lifescapes'. Lifescape is our vision – to build a better life together, where the community thrives in harmony by embracing green living and wellness, by engaging with all and pursuing meaningful designs, and by seeking innovation while respecting heritage and culture. Committed and together, we create a better community where people live, work and play.

Sustainability is integral to our business and operations. We play our part in contributing to a more sustainable community through careful architectural planning, green property management, education and exploring green innovations. Sino Land Company Limited has been a constituent member of the Hang Seng Corporate Sustainability Index Series since September 2012.



#### 致力推動環境保護,一切業務從環保出發。

早於 1970 年代初,煤氣公司已成為環保先鋒,開始採用清潔、環保的石腦油生產煤氣。為進一步改善環境, 我們於 2006 年引進天然氣,與石腦油並用作生產原料,大大減低溫室氣體的排放。同時,我們採用沼氣作 為本地生產燃料,積極推廣再生能源的應用。展望未來,煤氣公司會繼續開發綠色能源,不斷拓展環保業務, 竭力為下一代締造更低碳的生活環境。





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透過其結合賽馬及馬場娛樂、會員會所、有節制體育博彩及獎券,

以及慈善及社區貢獻的綜合營運模式,創造經濟及社會價值,

並協助政府打擊非法賭博。馬會是全港最大的單一納税機構,

其慈善信託基金位列全球十大慈善捐助機構。

The Hong Kong Jockey Club is a world-class racing club
that acts continuously for the betterment of our society.

Through its integrated business model, comprising racing and racecourse entertainment, a membership club,

responsible sports wagering and lottery,

and charities and community contribution, the Club generates economic and social value for the community and supports the Government in combatting illegal gambling. The Club is Hong Kong's largest single taxpayer and its Charities Trust is one of the world's top ten charity donors.





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## G G R E E N 自 備 水 樽 減 塑

Reduce plastic and go green for a sustainable future.

設有飲水機的車站:金鐘、海怡半島、北角、調景嶺、彩虹、太子、荃灣、東涌、大園、天水園 Drinking water dispensers are provided in Admiralty, South Horizons, North Point, Tiu Keng Leng, Choi Hung, Prince Edward, Tsuen Wan, Tung Chung, Tai Wai, Tin Shui Wai stations.





We have donated 20 WaterWheels® to four community partners to enable wheelchair users to enjoy water fun and outdoor beach experiences just like the rest of our community with support from volunteers.







We have joined hands with the Ng Teng Fong Charitable Foundation, Hong Kong Innovation Foundation and Hong Kong Community Foundation to help those in need amid COVID-19, including donating medical supplies to healthcare professionals, mobile data SIM cards and over 1,000 laptops to students from less-resourced families, essential food items and 50,000 meals to the needy as well as presenting care packs to frontline carers working at elderly homes.



### Building a better community together

We are committed to making our community a better place to live, work and play.

While delivering quality products, lifestyles and services, we work with our partners on a wide range of sustainability initiatives, arts programmes and community services.



www.sino.com

## TOWNGAS GO GREEN



We conduct our business with environmental responsibility in mind – for a greener future, for our younger generations.

As Hong Kong's oldest energy utility, our pioneering green initiatives date as far back as the early 70s, when we began using naphtha rather than heavy oil and coal to produce town gas. In 2006, we took another significant step forward, when we introduced natural gas as a feedstock in addition to naphtha. To foster the use of renewable energy, we have also added landfill gas to our energy mix for local gas production. Looking forward, we are committed to the ongoing exploration and supply of clean energy to ensure a green and sustainable future for our young people and the generations to come.







#### **AluHouse Company Limited**

AluHouse is the world's leading building technology enterprise which blends the use of aluminum alloy and modular integrated construction (MiC). Founded in 2014 with a headquarter in Hong Kong, AluHouse was rooted in an 6.5km<sup>2</sup> industrial base in Zhaoqing, Guangdong, where we provide a one-stop supply chain from aluminum extrusion to modular house prefabrication. In 2018, we were successfully accepted as one of the qualified MiC suppliers in Hong Kong by the Buildings Department (BD).

Our business lines cover sectors such as tourism, retailing, residential, commercial and public utility industry where we provide users with premium prefabricated holiday home, hotel, site office, student dormitory, elderly apartment, transitional housing, mobile shops, and quarantine facilities for medical use., etc.

To date, we have business operations all over China, the US, Australia, Malaysia, Hong Kong, Macao and Taiwan. We are committed to creating smart cities built from sustainable sources, providing more efficient and better living options for our descendants in the future and promoting a green world for future generations.

#### Hong Kong District Cooling Company Limited

Hong Kong District Cooling Company Limited (HKDC) specializes in the operation and management of pioneering energy efficiency and mission critical facilities, including District Cooling System (DCS) in the Kai Tak Development, DCS in the Hong Kong Science and Technology Park and a data center in Hong Kong. It is a wholly-owned subsidiary of Veolia.

The Veolia Group, listed on the Paris Euronext, is a pioneer in resources management. The group designs and provides water, waste and energy management solutions for municipal and industrial clients, contributing to the sustainable development of communities and industries. Its mission is to deliver efficient resources management systems and solutions that help recycle, reuse and replenish precious resources, or transform them into new materials or energy.

As an energy specialist, Veolia designs and manages energy management facilities and solutions with a focus on delivering the energy required while reducing consumption and costs. Veolia manages steam production, heating, ventilation, cooling, air conditioning, compressed air and power networks.



#### **HKT Limited**

HKT is Hong Kong's premier telecommunications service provider and a leading innovator. Its fixed-line, broadband, mobile communication and media entertainment services offer a unique quadruple-play experience. HKT meets the needs of the Hong Kong public and local and international businesses with a wide range of services including local telephony, local data and broadband, international telecommunications, mobile, media entertainment, enterprise solutions and other telecommunications businesses such as customer premises equipment sales, outsourcing, consulting and contact centers.

HKT is the first local mobile operator to launch a true 5G network in Hong Kong. Backed by its substantial holding of 5G spectrum across all bands and a robust and extensive fiber backhaul infrastructure, HKT is committed to providing comprehensive 5G network coverage across the city.

HKT delivers end-to-end integrated solutions employing emerging technologies such as 5G, cloud computing, Internet of Things (IoT) and artificial intelligence (AI) to accelerate the digital transformation of enterprises and contribute to Hong Kong's development into a smart city.

Riding on its massive loyal customer base, HKT has also built a digital ecosystem integrating its loyalty program, e-commerce, travel, insurance, FinTech and HealthTech services. The ecosystem deepens HKT's relationship with its customers thereby enhancing customer retention and engagement.

#### Hong Kong Air Cargo Terminals Limited (Hactl)

Hactl is the leading air cargo terminal operator in Hong Kong. Its SuperTerminal 1 base is the world's single largest multi-level air cargo terminal, with a capacity of 3.5 million tonnes of air cargo per annum. Operating since 1976, Hactl has made a major contribution to the development of Hong Kong International Airport to become the world's busiest air cargo hub. Hactl was the first air cargo terminal operator in the world to achieve the ISAGO standard; it was also the first in Hong Kong to obtain WHO GDP for Pharmaceutical Products and all three IATA CEIV certifications for pharmaceuticals, fresh and live animals.

With its dedicated team of 2,400 highly-experienced and professionally-trained employees, its award-winning COSAC-Plus air cargo management system, and comprehensive, tried and proven cargo handling facilities, Hactl is the trusted ground handling partner for over 100 airlines and 1,000 freight forwarders. Hactl also offers complementary integrated logistics solutions through its wholly-owned subsidiary Hacis – whose SuperLink China Direct customs-bonded, cross-border trucking system connects Southern China with the world via Hong Kong.

Hactl is the only neutral air cargo terminal operator at Hong Kong International Airport; having no affiliation to any airline, it is able to provide all of its airline customers with unbiased service.



#### Hong Kong Electric Co., Ltd

Lighting up the homes and businesses of Hong Kong since 1890, HK Electric has a long record of providing a safe and highly reliable electricity supply at a reasonable price to customers on Hong Kong and Lamma islands. Since 1997, our power supply reliability rating has been maintained at over 99.999% – one of the best records in the world.

The Company's operations cover power generation, transmission and distribution, supply and customer service – all regulated by the HKSAR Government through a Scheme of Control Agreement ("SCA"). Thanks to prudent investment and the use of the most appropriate technologies, HK Electric has been instrumental in sustaining the city's economic development and enabling a good quality of life for our citizens. As part of our ongoing efforts to reduce emissions, HK Electric has been increasing the use of natural gas to generate electricity.

#### Jebsen Group

At Jebsen, we build and invest in premium brands that bring new products, services and experiences to the changing consumer in Greater China.

For 125 years, we have believed that making strategic, long-term investments during times of great change can create unprecedented opportunities.

Our philosophy drives us to be ahead of the market and our family ownership structure allows us to make decisions for the long-term.

In 1906, we introduced Blue Girl Beer to consumers in Hong Kong. Today, it remains one of the most historic and iconic beverage brands in the city. We are now taking Blue Girl to new levels across China thanks to a partnership with AB InBev.

In 1955, we brought the first Porsche cars to Hong Kong, when the brand was largely unknown in Asia. We introduced Porsche to the Chinese mainland in 2001. Today, Jebsen is one of the largest Porsche dealers in the world.

Then, as now, Jebsen has always stood alongside world-leading brands and supported them to reach their full potential. This inspired our decision in 2017 to start our new business line, Jebsen Capital. This new engine enables us to put our own money behind the brands we believe in and contribute to their growth with our rich local insights and the extensive resources of Jebsen Group.

Our relationships with partners are testament to the timeless qualities of integrity, excellence and innovation which have put us in an ideal position to serve the aspirations of the modern consumer in Greater China.



#### Standard Chartered

We are a leading international banking group, with a presence in 60 of the world's most dynamic markets, and serving clients in a further 85. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, Here for good.

At Standard Chartered, we are very clear on our obligations to society. Our brand promise Here for good captures our commitment to always try to do the right thing, take a long-term view, and support our clients and the communities where we operate.

We have three key sustainability priorities: contributing to sustainable economic growth, being a responsible company and investing in communities.

We are proud to have grown with Hong Kong for 160 years. We will continue to support Hong Kong's development as a great place to live and work, focusing our community efforts to empower the next generation to learn, earn and grow.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges.

For more stories and expert opinions please visit Insights at sc.com. Follow Standard Chartered on Twitter, LinkedIn and Facebook.

#### **TAL Apparel Limited**

Established in 1947 in Hong Kong, TAL Apparel is one of the largest garment operations in the world, driven by a simple formula of combining quality garments, on time delivery and product innovation. Today, TAL Apparel is well-known as the supplier of one out of every six men's dress shirts sold in the U.S. market, producing technologically advanced garments that combine superior styles, comfort and functionality.

Our commitment to continuous innovation through investment in research and development has given us the technological edge that guarantees our garments deliver enhanced performance and look great! From wrinkle free and stain resistant treatments, to every aspect of garment manufacturing technology, TAL Apparel leads the way and sets the industry standards.

With over 70 years of industry experience, we understand the needs of our customers and tailor our processes to meet those specific needs. We apply the same commitment to innovation to our replenishment solutions through devising impactful inventory management models and adding value across end-to-end supply chains. Every solution we have formulated has a single goal: to help customers save time and costs, and optimize profits.

We are committed to sustainability in everything we do. We continuously strive to minimize our impacts on the environment while positively contributing to the communities in which we operate. TAL Apparel embraces a triple bottom-line sustainability framework (People, Planet & Profit) which explicitly acknowledges the important relationship between the company's business performance and its social and environmental elements.

Today, we are the innovator of the industry, we are the Innofacturer®.



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**SPACES** 







#### **AluHouse Company Limited**













A wholly-owned subsidiary of the Veolia Group, specialized in operation and management of pioneering energy efficiency and mission-critical facilities, including District Cooling System at the Kai Tak Development and the Hong Kong Science and Technology Park, as well as data centres in Hong Kong.

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Handling from a different perspective







## Always On for Hong Kong

For more than a century, HK Electric has been the power behind Hong Kong. We have continuously improved our services, modernised our facilities and expanded our service scope as Hong Kong grows.



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even in uncertain times.





#### **AWARD BACKGROUND**

Sustainable development is the new frontier of business and organizations. It has emerged over the past decades and gained wide acceptance after its appearance in *Our Common Future*, a report published by World Commission on Environment and Development in 1987. In the report, sustainable development was given a fundamental definition of "development that meets the needs of the present without compromising the ability of future generations to meet their own needs".

Sustainable development then gradually evolved into considering social equity, economic, and environmental factors simultaneously, which is also known as the triple bottom line for both social and private enterprises. Nowadays, sustainability development encompasses various aspects of life, ranging from economic advancement to gender equality, climate change to health and safety.

The growing importance of sustainability is evident in view of the constant increase in global sustainable investments. Research has also indicated that sustainability initiatives can help an organization improve on financial performance by seizing new markets, managing risks and improving returns on capital. These are essential for an organization to survive in today's drastically changing and increasingly complex global business environment.

It is beyond doubt that sustainable development delivers immediate as well as long-term benefits for businesses, people and the planet, which is especially important to an international centre like Hong Kong. In view of the growing importance of Sustainability among the business community, The Hong Kong Management Association launched the Hong Kong Sustainability Award in October 2016 as a long-term initiative to promote sustainability. The award received an overwhelming response from more than 100 organizations, among which small and medium-sized enterprises accounted for half. It is positive proof that regardless of the company's size, scale and nature of its business, sustainability can become a staple of its operation and culture. Comprehensive sustainability casebooks have been built by the winning organizations of this Award, and is expected to exert substantial influence on other companies in taking a bigger step forward on their sustainability journey.

#### **HIGHLIGHTS OF THE AWARD**

- Through a holistic approach, the Award brings recognition to organizations, business leaders and sustainability experts that have demonstrated due consideration to the economic, social, and environmental aspects of sustainability while achieving good business and organizational performance.
- The Award is developed by a pool of business leaders and sustainability experts, and the approach of the Award is appropriate to Hong Kong's business environment.
- The Award advocates cross-sector sharing of best practices of sustainability, inspires organizations to entrench sustainability into their operation and culture with the aim of achieving long-term business sustainability.
- The Organization Award category is open to all organizations registered in Hong Kong, from private to public sectors, regardless of their size and nature of business or service.
- The Individual Award Category bestows recognition to business leaders and sustainability experts for their contribution to the sustainable development of their organizations and the business community.

#### **OBJECTIVES**

- To raise awareness of the importance of sustainability in the business community
- To give public recognition to organizations demonstrating a commitment to sustainability in their operation while achieving good organizational performance
- To provide a platform for organizations to benchmark best practices of sustainability
- To recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community



#### ORGANIZING COMMITTEE

Dr Delman Lee (Chairman) President and Chief Technology Officer TAL Apparel Ltd

Ms Michelle Chan Managing Director A.S. Watson Industries Ltd

Ir Chris Chong Managing Director Hong Kong District Cooling Co Ltd

Mr Eric Kwong Managing Director AluHouse Company Ltd

Mr Wilson Kwong Chief Executive Hong Kong Air Cargo Terminals Ltd

Mr Anthony Leung Managing Director, Hong Kong and Macau FedEx Express Mr Stephen Leung Country Manager Pfizer Corporation Hong Kong Ltd

Mr Francis Ngai Founder & CEO Social Ventures Hong Kong

Prof Joseph Ngai Senior Partner and Managing Partner, Greater China McKinsey Hong Kong

Mr CT Wan Chief Executive Officer HK Electric Investments Ltd

Mr Billy Wong Managing Director, Greater China Crown Worldwide (HK) Ltd

Mr Ricky Wong Executive Director Wheelock and Company Ltd



#### **BOARD OF EXAMINERS**

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Ms Shirlee Algire Executive Manager – Sustainability The Hong Kong Jockey Club

Mr Chan Chi Keung Head of Group Communications HKT Ltd

Ms Jessica Chan Head of Sustainability MTR Corporation

Mr Victor Kwong General Manager - Corporate Sustainability The Hong Kong and China Gas Co Ltd

Dr Irene Lau Chairman CSR TV

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Mr Fred Wong Responsibility Programme Director, APAC Burberry Hong Kong

Ms Rita Wong Corporate and Customer Communication Director AXA Hong Kong

Mr Ivan Yau General Manager, Community Affairs Department Sino Group

#### **PANEL OF JUDGES**

The Panel of Judges is composed of members of the Award Organizing Committee and the Board of Examiners.



#### **AWARD CATEGORIES**

There are two categories for the awards, namely:

- Organization Awards
- Individual Awards

#### **ORGANIZATION AWARDS**

#### a) Eligibility

The Organization Awards are open to all organizations from the public or private sector.

- **Companies** registered under the Business Registration Ordinance (Chapter 310) or incorporated under the Companies Ordinance (Chapter 622) or the predecessor Ordinance (i.e. the old Company Ordinance (Chapter 32))
- Non-governmental Organizations / Non-profit-making Organizations / Social Purpose Organizations / Social
  Enterprises such as educational institutions, healthcare institutions, charitable institutions, social service organizations,
  social enterprises, statutory bodies, chambers of commerce and professional bodies
- Government Bureaux / Government Departments

The participating organizations are categorized according to the number of employees under the organizations' span of control. The three Organization Award Categories include:

- Large Organization (Organizations with more than 200 employees)
- Medium-sized Organization (Organizations with 51 to 200 employees)
- Small-sized Organization (Organizations with less than 50 employees)

The sustainability initiatives or cases cited in the application form should be:

- implemented by the participating organizations; and
- launched in the past two fiscal or calendar years.

To ensure a level playing-field, entries will be assessed among the same category. The Award Secretariat may request verification of the information submitted by participating organizations during the judging process.



#### b) Awards and Recognition

- **Grand Award** will be selected from among the Hong Kong Sustainability Award winners in each category (e.g. large organization, medium and small-sized organization) to give the highest accolade for its excellent achievement in sustainability.
- **Hong Kong Sustainability Award(s)** will be granted to organizations demonstrating excellent achievements in sustainability in each category which are the role model for organizations in the industry and the business community at large.
- **Certificate(s) of Excellence** will be granted to organizations demonstrating outstanding achievements in sustainability.
- Special Recognition(s):
  - **Special Recognition for Outstanding Sustainability Initiative** will be granted to organizations which have implemented outstanding sustainability initiatives/ cases with proven positive impact on its business / organizational performance. The Special Recognition will be granted to organizations with outstanding performance in the Economic, Social and Environmental dimensions respectively.
  - **Special Recognition for Innovation** will be granted to organizations which have incorporated innovative ideas in the sustainability initiatives or have implemented their sustainability measures in an innovative way; or have made use of innovative methods to promote the importance of sustainability among the stakeholders.
  - **Special Recognition for Best Response to COVID-19** will be granted to organizations which have implemented measures in favour of their staff, or measures that resulted in positive impact on their business and the society at large during the outbreak of COVID-19.

There is no limit to the number of awardees of Hong Kong Sustainability Award, Certificate of Excellence, Special Recognition. Additional Special Awards may be granted at the discretion of the Examiners and Judges to recognize organizations with outstanding performance in specific areas.

#### c) Judging Process and Award Schedule

Submission of Entry Form (Deadline: 26 February 2021)	All participating organizations are required to fill in and submit the online Entry Form.
Submission of Application Form (Deadline: 30 April 2021)	All participating organizations are required to fill in and submit the online Application Form.
1st Round Judging (April - June 2021)	The Board of Examiners will conduct initial screening, propose finalists of the Hong Kong Sustainability Award, and recommend recipients of Certificate of Excellence and Special Recognition among all the entries.
Final Judging (August 2021)	All finalists of Hong Kong Sustainability Award will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Grand Award, the Hong Kong Sustainability Award, and the recipients of the Certificate of Excellence and Special Recognition. The Board of Examiners may conduct site visits when necessary.
Award Presentation Ceremony (November 2021)	All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner.

#### d) Judging Criteria

		Points Allocated
I.	Management Commitment and Stakeholder Engagement	10
1.	<ul> <li>Management Commitment</li> <li>i. Incorporation of sustainability into mid-/long-term business goals</li> <li>ii. Presence of sustainability department or personnel and budget</li> <li>iii. Provision of sustainability reporting</li> <li>iv. Top-management involvement in sustainability</li> </ul>	
2.	<ul> <li>Stakeholder Engagement</li> <li>i. Well-defined key stakeholders</li> <li>ii. Regular communication and engagement with stakeholders on the organization's strategies and initiatives for sustainability</li> <li>iii. Well-established sustainable procurement process</li> <li>iv. Initiatives to promote sustainability within the organization</li> <li>v. Sustainability training and development to enhance employee skills and knowledge</li> </ul>	
II.	Key Elements of Sustainability	60
a.	ECONOMIC DIMENSION	20
1.	Financial Sustainability  i. Strategies to strike a balance between short-term financial goals and long-term business sustainability	
2.	Corporate Governance i. Board-level awareness of sustainability ii. Presence of Board-level committees such as audit, nomination and remuneration iii. Measures to ensure board effectiveness iv. Measures to ensure board diversity v. Regular external and internal audits	
3.	Risk & Crisis Management  i. Internal control processes and framework to identify and address risks  ii. Initiatives to foster an effective risk management culture	
4.	<ul> <li>Business Integrity and Ethics</li> <li>Policies and control processes to ensure compliance with laws and regulations such as personal data privacy, prevention of bribery and intellectual property rights within the organization and across the supply chain</li> <li>Regular communication and training to employees to ensure compliance of relevant laws and regulations</li> <li>Commitment to upholding business ethics</li> </ul>	
<b>b.</b>	SOCIAL DIMENSION	20
1.	Community Investment	
	<ul> <li>i. Community investment strategies to create long-term value for the organization, beneficiaries and society</li> <li>ii. Support for disadvantaged and underprivileged groups</li> <li>iii. Partnerships with non-profit-making and charitable organizations to carry out community investment strategies</li> <li>iv. Measures to foster a community caring culture within the organization</li> </ul>	
	v. Measures to encourage participation of employee and other stakeholders in volunteering work	



		Points Allocated
b.	SOCIAL DIMENSION	20
2.	<ul> <li>i. Code of conduct and other policies to encourage appropriate employee behaviour</li> <li>ii. Clearly defined whistleblowing policy to ensure adherence to the code of conduct and other policies</li> <li>iii. Regular review of employee information for effective people policies</li> <li>iv. Open communication at all levels</li> <li>v. Measures to attract and retain talent</li> <li>vi. Training and development to meet the employee needs and to facilitate knowledge transfer</li> <li>vii. Measures to ensure a safe and healthy working environment, to facilitate employee wellness and health and to promote work-life balance</li> <li>viii. Availability of family-friendly policies, practices and benefits</li> <li>ix. Measures to promote workforce diversity and an inclusive culture</li> </ul>	
с.	ENVIRONMENTAL DIMENSION	20
1.	<ul> <li>Environmental Management Policies and Systems</li> <li>i. Avaliability of Environmental Management System (EMS)</li> <li>ii. Attainment of EMS certifications</li> <li>iii. Policies and systems to identify, monitor and measure environmental footprint</li> <li>iv. Internal control processes to ensure compliance with environmental laws &amp; regulations</li> <li>Environmental Management Measures and Implementation</li> <li>i. Measures to drive environmental improvement</li> <li>ii. Incorporation of environmental consideration in the design of manufacturing / service-providing processes</li> <li>iii. Strategies to address future risks associated with environmental impact, potential regulations, climate change, etc</li> </ul>	
III.	Showcase of Sustainability Initiatives and Innovation	20
1.	Economic Dimension  i. Showcase of successful and innovative sustainability initiative /policy / practice under Economic Dimension with proven positive impact on business / organizational performance	5
2.	<ul> <li>Social Dimension</li> <li>Showcase of successful and innovative sustainability initiative /policy / practice under Social Dimension with proven positive impact on business / organizational performance</li> </ul>	5
3.	<ul> <li>Environmental Dimension</li> <li>i. Showcase of successful and innovative sustainability initiative /policy / practice under Environmental Dimension with proven positive impact on business / organizational performance</li> </ul>	5
4.	Response to COVID-19  i. Successful implementation of measures in favour of the staff of the organization, or measures that resulted in positive impact on the business and the society at large	5
IV.	Impact of Sustainability Measures or Initiatives on Business / Organizational Performance or on the Society	15
		i .



#### **INDIVIDUAL AWARDS**

#### a) Eligibility

The Award is intended to recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community. All entrants must be nominated by their organizations. Each organization can nominate one candidate for the Distinguished Sustainability Leadership Award.

The candidate should be business leaders or sustainability experts who have:

- occupied a senior position (C-suite level or above); and
- played a leading role in the sustainable development of the organization, as well as the business community.

#### b) Awards and Recognition

The following awards will be granted by the Panel of Judges:

- Distinguished Sustainability Leadership Award
- **Sustainability Leader of the Year** will be selected from among all the winners of the Distinguished Sustainability Leadership Award.

There is no limit to the number of Distinguished Sustainability Leadership Awardees.

#### c) Judging Process and Award Schedule

Submission of Nomination Form (Deadline: 26 February 2021)	All entrants must be nominated by their organizations and are required to fill in and submit the online Nomination Form.
Submission of Application Form (Deadline: 30 April 2021)	All entrants are required to submit a four-page write-up detailing their achievements and contribution to the sustainable development of the organization and the business community together with a one-page summary of personal information.
1st Round Judging (April - June 2021)	The Board of Examiners will decide on the finalists of the Distinguished Sustainability Leadership Award for the Final Judging.
Final Judging (August 2021)	All finalists will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Distinguished Sustainability Leadership Award and Sustainability Leader of the Year.
Award Presentation Ceremony (November 2021)	All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner.



#### d) Judging Criteria

		Scores
I.	I. Personal Commitment	
	<ol> <li>Demonstrates strong passion for sustainability and long-term vision for a sustainable future</li> <li>Takes a leading role in driving sustainability visions and strategies of the organization</li> <li>Demonstrates strong leadership when facing and overcoming sustainability challenges</li> <li>Shows a clear sustainability commitment with ongoing support and engagement in sustainability</li> <li>Contributes to thought leadership in sustainability beyond its own organization</li> <li>Academic, professional awards and other public recognition related to sustainability</li> </ol>	
II.	Sustainability Achievements	50
	<ol> <li>Signature initiative / policy / on-going practice         Cites one of the most successful initiatives / policies / on-going practices that the candidate has played a key role in its design, development and implementation over the last five years and highlights his/her contribution and involvement in the following areas:         <ol> <li>Strategic thinking behind the initiative / policy / on-going practice</li> <li>Creativity and Innovation</li> <li>Leadership and executional excellence</li> <li>Positive impact on the organization</li> </ol> </li> <li>Achievements in promoting a sustainability culture and integrating sustainability in day-to-</li> </ol>	30
	day business. For example, strategy, business goals and organization structure.	20
III.	General Contributions	20
	Contribution to the development of sustainability in the business community and society, such as leading or engaging in events promoting the importance of sustainability, as well as other sustainability-related pro-bono work, etc.	
	Total	100



#### **APPLICATION PROCEDURE**

- The Hong Kong Sustainability Award only accepts online application. Please use Google Crome, Firefox or Safari to access the online submission platform.
- Once the completed Entry Form or Nomination Form is submitted, a designated user ID and password will be sent via email for you to access to the online Application Form.
- Please fill in and submit the online Application Form on or before 5pm, Monday, 29 March 2021.
- No late application will be accepted.

#### **GUIDELINES OF THE ONLINE APPLICATION FORM**

- 1. Please use your designated user ID and password to log in to the online application form.
- 2. Organization Awards
  - The online application form comprises four sections, including:
    - i. Management Commitment and Stakeholder Engagement
    - ii. Key Elements of Sustainability:
      - a. Economic Dimension
      - b. Social Dimension
      - c. Environmental Dimension
    - iii. Showcase of Sustainability Initiatives and Innovation
    - iv. Impact of Sustainability Measures or Initiatives on Business / Organizational Performance or on the Society
  - Different departments/parties of your organization can simultaneously fill in different sections of the application form using the same set of user ID and password, however, simultaneous input of data under the same section is not supported.
  - You are not required to complete all four sections in one attempt. The uncompleted application form will be saved automatically during the input process, however, you are required to press the "Save and Log out" button before logging out.
  - After finishing each section, please press the "Completed" button.
  - After completing all four sections, please fill in the declaration section and press the "Submit the Application Form" button. You may use the same set of user ID and password to review your submitted application form, however, you are not allowed to change the submission content once the form has been submitted.
  - You can print or save the application form in html format. Please consider the environment before printing the application form.

#### 3. Individual Awards

- Nominees are required to upload the following documents onto the online submission platform:
  - 1. One-page (A4 size) summary of personal information
  - 2. Four-page (A4 size) written submission covering the Distinguished Sustainability Leadership Award Judging Creiteria
- The documents can be either in Chinese or English, with character size not less than 10.
- The oneline submission platform will be closed at or after 5 pm, Monday, 29 March 2021.



#### **PARTICIPATION FEE**

Free of Charge

#### **AWARD POLICIES**

- 1. Participating organizations and nominees shall ensure that all information provided in the application forms and nomination forms are true and correct. Any misrepresentation, omission or misleading information given may disqualify the application.
- 2. Participating organizations and nominees shall provide required assistance to the Secretariat throughout the judging process.
- 3. The decision of Panel of Judges is final.
- 4. All information, nomination forms, and documents supplied by the participating organizations and nominees including their identities, application forms, nomination forms and commentaries developed during the review of entries are kept confidential and will be used only for the judging of the Award.
- 5. All Judges and Examiners are required to declare in advance to the Award Secretariat any cases or situations which may create any apparent or potential conflict of interest. The Judges or Examiners in question would be banned from reviewing the entries concerned or handling in any manner the materials submitted by the participating organizations or nominees involves.
- 6. The winners will be allowed to use the award logo on their stationary, promotional literature and in advertising. In using the Logo, the winners must follow the guidelines provided by the HKMA. Should there be any dispute arising from the right of using Logo, the decision of the HKMA shall be final and binding.

#### **ENQUIRIES**

For enquiries please contact:

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