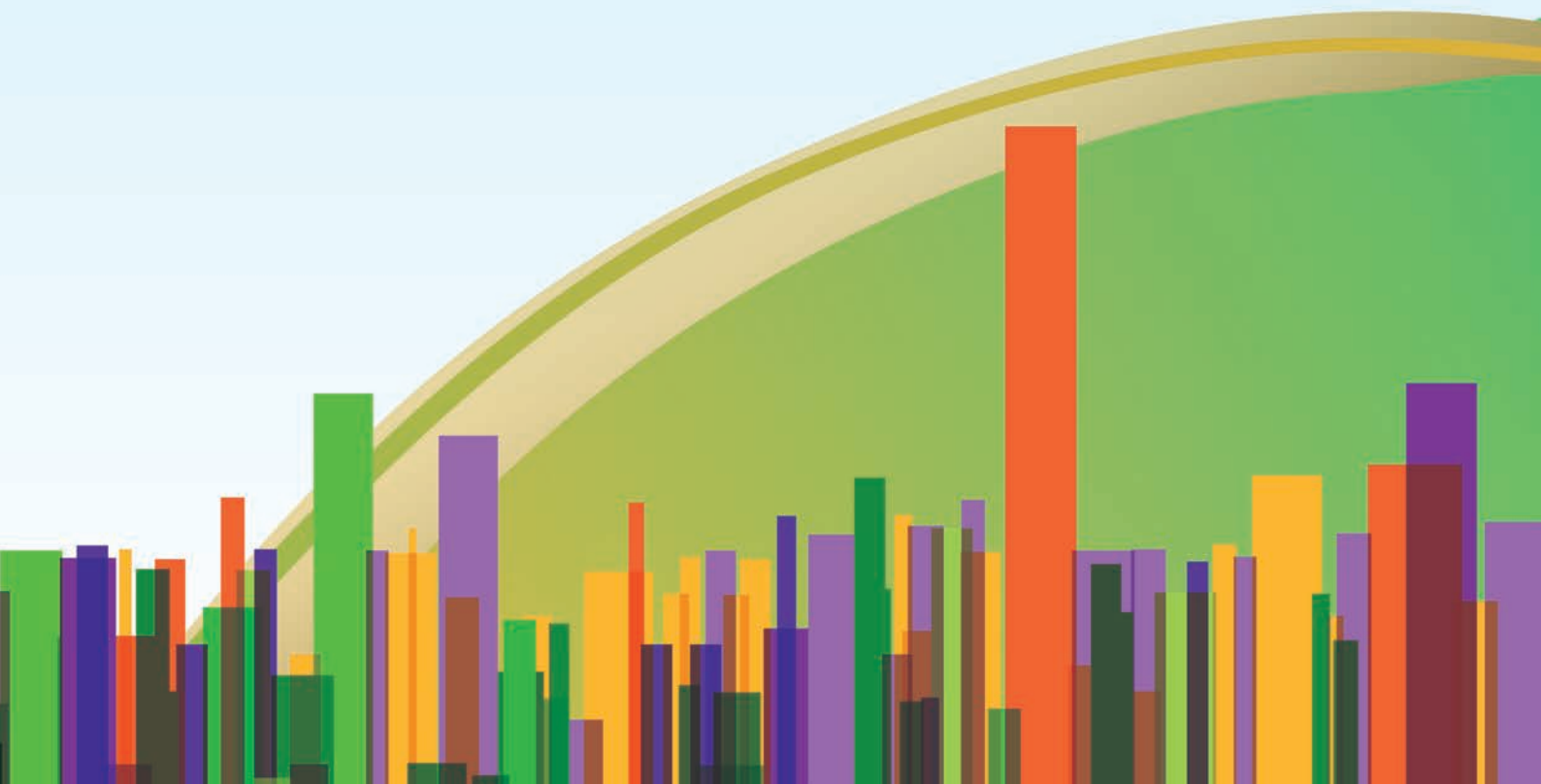




HONG KONG  
**SUSTAINABILITY**  
AWARD 香港可持續發展獎 **2022**

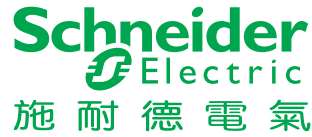
*"Let's join hands to build a sustainable future!"*







Lead Sponsor



Grand Sponsors



Main Sponsors



Sponsors



Media Sponsor



Media Partners

Supporting Organizations



# Preserving an iconic past



wr

In conse  
stories a  
Shared V  
our socie

we create  
we are artisans  
we are csv.



# Writing a new future

Reviving the State Theatre, New World is shining a light on forgotten and heritage, and writing a new chapter in the context of Creating Value. We hope this Grade I Historic Building will continue to serve society and our next generation as a new cultural oasis.



新世界發展  
New World Development

*The Artisanal Movement*

# The future of our cities demands creativity

Taikoo Place, Hong Kong

Ever a trailblazer in the world of sustainability, Swire Properties' commitment to operate in a responsible manner across all aspects of our business has been codified into our SD 2030 vision and strategy. And we rely daily on the creative ingenuity of our people to find the right sustainable development solutions for our cities' futures.

In 2021, Swire Properties became the first real estate developer in Hong Kong and the Chinese Mainland to have its 1.5°C-aligned science-based targets (SBTs) approved by Science Based Target initiative, with the goal of reaching net-zero emissions by 2050.

This is why we stand for Creative Transformation.

Find out more about  @swireproperties.com  
© Swire Properties Limited

**BUSINESS AMBITION FOR 1.5°C**  







## GRAND SPONSOR

### New World Development Company Limited

Founded in 1970, New World Development Company Limited was publicly listed in Hong Kong in 1972 and is a constituent stock of the Hong Kong Hang Seng Index. New World Group's core business areas include investment in property and property development, construction, insurance, hotels and other strategic businesses.

The Group has a strong commitment to sustainable development and adopts a 3Ps approach to its daily business operations that involves maintaining a balance between making profit (Profit) and fulfilling the company's responsibilities towards the environment (Planet) and the community (People).

New World's brand personality is best defined by The Artisanal Movement, a cultural vision, a philosophy for living. In the age of machines, New World wants to celebrate something more human and kindle the artisan spirit in them. Through Collect, Connect, Collide, The Artisanal Movement becomes an incubator for ideas, and a channel for audiences to experience them.

Today, as the business evolves in step with society, New World looks ahead to bring a new purpose to this vision: create shared value for all stakeholders in communities that they serve, in order to make a positive impact on the world.

It is New World's belief of using the power of business and innovation to give back to the society. Through three core areas – culture and creativity, sustainability, and social innovation – New World will forge new paths that tie their business success to social progress.



## GRAND SPONSOR

### Swire Properties

Swire Properties develops and manages commercial, retail, hotel and residential properties, with a particular focus on mixed-use developments. Its investment portfolio in Hong Kong comprises Taikoo Place, Pacific Place, Cityplaza and Citygate.

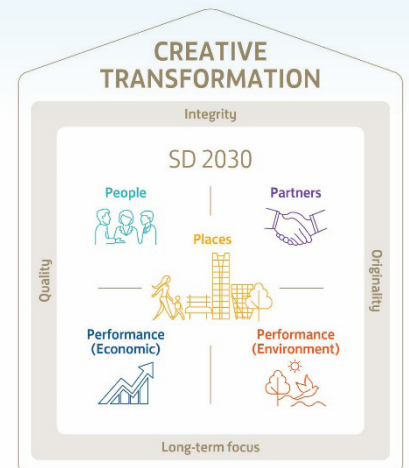
In addition to Hong Kong, the Company has investments in the Chinese Mainland, the United States, Indonesia and Vietnam.

Sustainable development is central to Swire Properties' business philosophy and company culture. To reinforce its commitment to sustainable development, the Company launched its SD 2030 vision, which calls for Swire Properties to be the leading SD performer in its industry globally by 2030.

Swire Properties is the first real estate developer in Hong Kong and the Chinese Mainland to have its 1.5°C-aligned science-based targets endorsed by the Science Based Targets initiative in September 2021. The Company is also committed to achieving net-zero emissions by 2050.

Swire Properties' sustainable development efforts has been recognized at the global, regional and local levels, placing the Company in leading positions in various global SD benchmarks and indices including:

- Ranked seventh globally and first in Asia in the **Dow Jones Sustainability World Index** among 237 real estate companies, and the only constituent company from Hong Kong to be listed for "five consecutive years; and".
- **Global Sector Leader** named by the **Global Real Estate Sustainability Benchmark** (GRESB) for the fifth consecutive year.





# 中銀人壽

▶ 終身壽險    ▶ 財富傳承    ▶ 重疾守護

預約及投保 **2862 9862** [www.boclif.com.hk](http://www.boclif.com.hk)



# Go smart Go beyond

載向綠色未來

大型綠化天台

天然照明及通風

致力節能減排及加強車站綠化，推動環保低碳生活！

Committed to energy saving, emissions reduction and greening of stations, to promote a green and low-carbon lifestyle!

詳情請掃瞄QR碼  
Please scan the  
QR code for details





# GREEN LIVING

Sino Group strives to fulfill its vision of Creating Better Lifescapes with a focus on three interconnected pillars – Green Living, Community Spirit and Innovative Design – shaping the cities we call home where people live, work and play.

Respecting our relationship with nature and with one another, we create environments that nurture sustainability and balance.

Creating Better Lifescapes



[www.sino.com](http://www.sino.com)

# TOWNGAS

## Sustainability Focused



**We conduct our business with sustainability in mind –  
for a greener future, for the generations to come.**

As Hong Kong's oldest energy utility, our pioneering spirit has always been underpinned by an emphasis on public good. We have not only taken the initiative to conserve energy and reduce emissions through utilising landfill gas and other renewable clean energy sources, but also upheld our commitment to corporate social responsibility, as evident in our active volunteer team engaging the community for over two decades.

Throughout our growth, we have strived for best-in-class environment, social and governance performance to make our operations even more resilient. We shall continue to invest in projects contributing towards decarbonisation as we join the rest of the world in tackling climate change, while adding value to safeguard the interests of our stakeholders for positive impact.





恒生銀行  
HANG SENG BANK

商業銀行  
COMMERCIAL  
BANKING

## 實現營運碳中和，開戶全線上、零紙張！

Achieving carbon-neutral experience with paperless, fully online account opening!



恒生支持本地經濟及環境的可持續發展，我們將此理念放於產品及服務之上，商業戶口遙距開戶，讓中小企能更簡易開戶做生意，同時綠化開戶服務，減少紙張使用。

全程網上3步辦妥，最快3天開戶<sup>1,2</sup>！

Hang Seng cares about the local economy and sustainable development, and we always strive to show our support through the products and services we offer. Our remote business account opening service allows SMEs to open account more easily. It also helps to conserve paper and contributes to a greener future!

Open an account fully online with 3 simple steps in as fast as 3 days<sup>1,2</sup>!

立即開戶  
Apply Now [hangseng.com/account\\_app](https://hangseng.com/account_app)

Enquiry 查詢: 2198 8022

滙豐集團成員  
Member HSBC Group

註：

1. 合資格的客戶可以在完成電子簽署後起計最快三個工作天開立Virtual+商業戶口。完成以下的步驟後，客戶會收到電子簽署的短訊通知：(1) 所遞交之文件通過檢閱、(2) 成功完成電子身份確認及(3) 完成電話進行的客戶盡職審查。我們會根據商務理財中心的最新情況為需要面談的客戶(如適用)，安排最快的會面時間。
2. 申請機構的有關人士必須持有香港居民身份證，並於提交開戶申請、成功完成電子身份驗證及電子簽署時需身處香港，才能享用遙距開戶服務。恒生銀行有限公司對申請機構申請遙距開戶之資格擁有最終決定權及絕對酌情權。

Remarks:

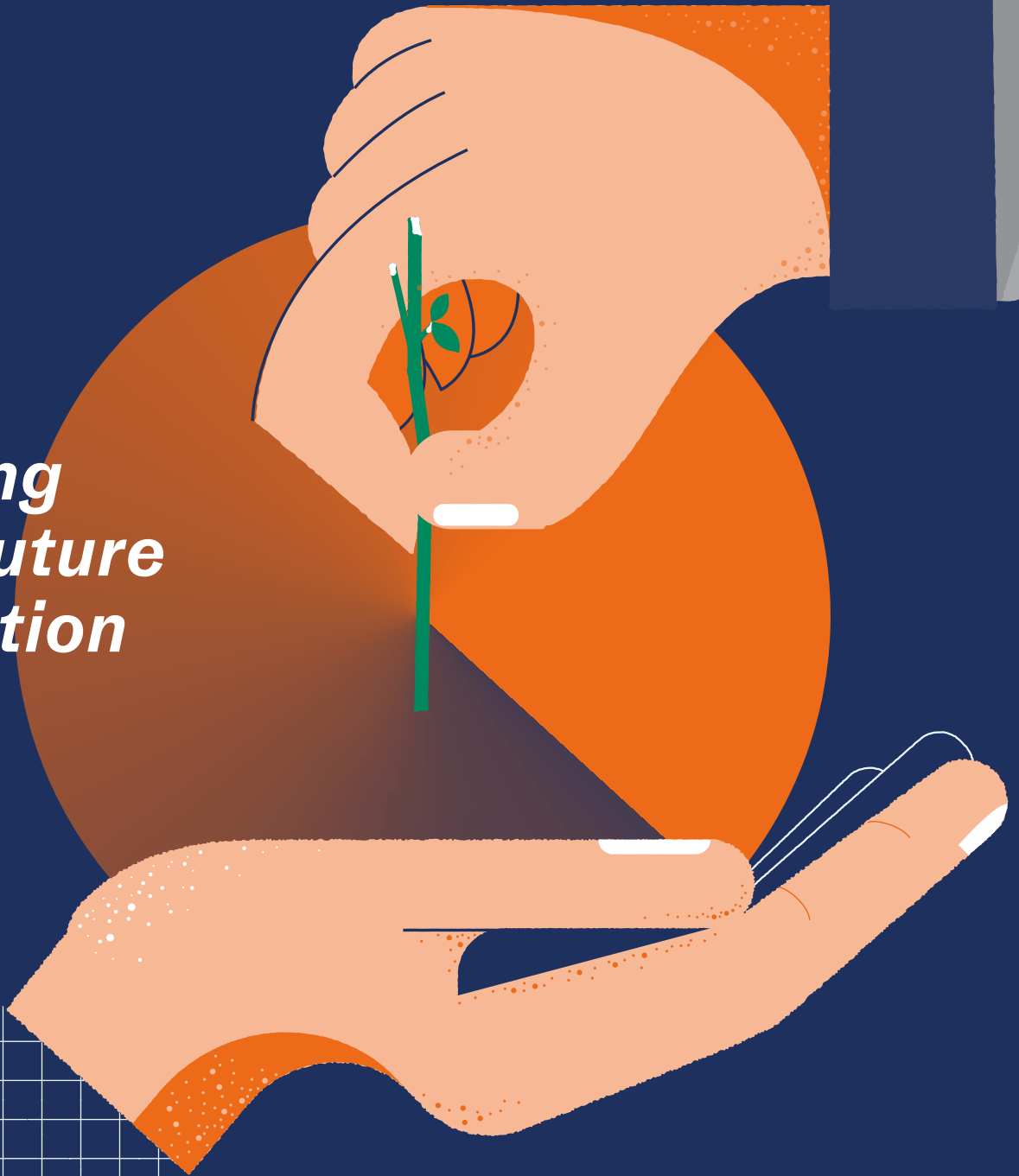
1. For eligible customer(s), the Biz Virtual+ Account can be opened in as fast as 3 business days **upon performing e-Sign by customer**. Customer(s) will receive a SMS notification for e-Sign after the (1) satisfactory review of the documents submitted, (2) successful completion of digital ID verification and (3) completion of Know Your Customer ("KYC") call(s). For customers requiring a face-to-face appointment at Business Banking Center(s) (if applicable), an appointment will be arranged based on the latest availability.
2. To enjoy remote account opening service, the applicant's connected party(ies) must hold a Hong Kong Identity Card. Also, the applicant's connected party(ies) has/ have to be physically located in Hong Kong when submitting the application, completing digital ID verification and e-Sign successfully. The eligibility of applicants for remote account opening is subject to the final and absolute discretion of Hang Seng Bank Limited.

For a  
**Sustainable  
Future**



# ***Hactl: Green Terminal***

***Setting  
the Future  
in motion***







THINK DIFFERENTLY. SEW SUSTAINABLY.

[www.talapparel.com](http://www.talapparel.com)

## Always On for Hong Kong

For more than a century, HK Electric has been the power behind Hong Kong. We have continuously improved our services, modernised our facilities and expanded our service scope as Hong Kong grows.

Today, we are a global leader in supply reliability, maintaining a world-class record of more than 99.999% while caring for the community and the sustainable future of Hong Kong.





新創建集團有限公司(香港股份代號:659)是新世界發展有限公司(香港股份代號:17)旗下的多元產業上市旗艦,主要在香港及內地投資和經營多元化業務。

我們秉承新世界集團「創造共享價值」精神,致力為員工、投資者及所有持份者帶來長遠及可持續增長。

NWS Holdings Limited (HK Stock Code: 659), as the diversified industries flagship of New World Development Company Limited (HK Stock Code: 17), invests and operates a wide range of businesses predominantly in Hong Kong and the Mainland.

We endeavour to foster long-term and sustainable growth that benefits our employees, investors, and stakeholders.



市區重建局

URBAN RENEWAL

AUTHORITY

創新思維 智建未來

REGENERATING THE CITY WITH  
VISION AND INNOVATION





## AWARD BACKGROUND

Sustainable development is the new frontier of business and organizations. It has emerged over the past decades and gained wide acceptance after its appearance in *Our Common Future*, a report published by World Commission on Environment and Development in 1987. In the report, sustainable development was given a fundamental definition of "development that meets the needs of the present without compromising the ability of future generations to meet their own needs".

Sustainable development then gradually evolved into considering social equity, economic, and environmental factors simultaneously, which is also known as the triple bottom line for both social and private enterprises. Nowadays, sustainability development encompasses various aspects of life, ranging from economic advancement to gender equality, climate change to health and safety.

The growing importance of sustainability is evident in view of the constant increase in global sustainable investments. Research has also indicated that sustainability initiatives can help an organization improve on financial performance by seizing new markets, managing risks and improving returns on capital. These are essential for an organization to survive in today's drastically changing and increasingly complex global business environment.

It is beyond doubt that sustainable development delivers immediate as well as long-term benefits for businesses, people and the planet, which is especially important to an international centre like Hong Kong. In view of the growing importance of Sustainability among the business community, The Hong Kong Management Association launched the Hong Kong Sustainability Award in October 2016 as a long-term initiative to promote sustainability. The award received an overwhelming response from more than 100 organizations, among which small and medium-sized enterprises accounted for half. It is positive proof that regardless of the company's size, scale and nature of its business, sustainability can become a staple of its operation and culture. Comprehensive sustainability casebooks have been built by the winning organizations of this Award, and is expected to exert substantial influence on other companies in taking a bigger step forward on their sustainability journey.

## HIGHLIGHTS OF THE AWARD

- Through a holistic approach, the Award brings recognition to organizations, business leaders and sustainability experts that have demonstrated due consideration to the economic, social, and environmental aspects of sustainability while achieving good business and organizational performance.
- The Award is developed by a pool of business leaders and sustainability experts, and the approach of the Award is appropriate to Hong Kong's business environment.
- The Award advocates cross-sector sharing of best practices of sustainability, inspires organizations to entrench sustainability into their operation and culture with the aim of achieving long-term business sustainability.
- The Organization Award category is open to all organizations registered in Hong Kong, from private to public sectors, regardless of their size and nature of business or service.
- The Individual Award Category bestows recognition to business leaders and sustainability experts for their contribution to the sustainable development of their organizations and the business community.

## OBJECTIVES

- To raise awareness of the importance of sustainability in the business community
- To give public recognition to organizations demonstrating a commitment to sustainability in their operation while achieving good organizational performance
- To provide a platform for organizations to benchmark best practices of sustainability
- To recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community



## ORGANIZING COMMITTEE

Dr Delman Lee (Chairman)  
Vice-Chair  
TAL Apparel Ltd

Ms Michelle Chan  
Managing Director  
A.S. Watson Industries Ltd

Ir Chris Chong  
Managing Director  
Hong Kong District Cooling Co Ltd

Mr Eric Kwong  
Managing Director  
AluHouse Company Ltd

Mr Wilson Kwong  
Chief Executive  
Hong Kong Air Cargo Terminals Ltd

Mr Anthony Leung  
Managing Director, Hong Kong and Macau  
FedEx Express

Mr Stephen Leung  
Former Country Manager  
Pfizer Hong Kong and Indonesia

Mr Jonathan Chiu  
President, Hong Kong  
Schneider Electric (Hong Kong) Ltd

Mr Francis Ngai  
Founder & CEO  
Social Ventures Hong Kong

Prof Joseph Ngai  
Senior Partner and Managing Partner, Greater China  
McKinsey Hong Kong

Mr Wan Chi-tin  
Managing Director  
The Hong Kong Electric Co., Ltd.

Mr Billy Wong  
Managing Director, Greater China  
Crown Worldwide (HK) Ltd

Mr Ricky Wong  
Executive Director  
Wheelock and Company Ltd



## BOARD OF EXAMINERS

Dr Delman Lee (Chairman)  
Vice-Chair  
TAL Apparel Ltd

Ms Bonnie Chan  
Co-Owner & Associate Director – ESG & Administration  
HKBN Group

Ms Crystal Chan  
Vice President, Corporate Affairs & Impact  
MHK Restaurants Limited

Ms Jessica Chan  
Head of Sustainability  
MTR Corporation

Dr Vincent Cheng  
Arup Fellow, Director,  
East Asia Sustainable Development Leader  
Arup

Ms Suzanne Cheung  
Head of Sustainability  
Swire Coca-Cola HK

Mr Victor Kwong  
General Manager – Corporate Sustainability  
The Hong Kong and China Gas Co Ltd

Ms Michelle Lam  
Senior Director, Sustainability and Communications  
Kerry Properties Limited

Dr Irene Lau  
Founding Chairman  
CSR TV

Ms Jane Liu  
Managing Director  
Jenston Technology Corporation Ltd

Ms Sammie Leung  
Partner, ESG Services, Mainland China and Hong Kong  
PwC

Prof Carlos Lo  
Head, Department of Government and  
Public Administration, and Director,  
Centre for Business Sustainability  
The Chinese University of Hong Kong

Mr Hendrik Rosenthal  
Director - Group Sustainability  
CLP Holdings Limited

Mr Aaron Tam  
Senior Manager, Environmental Capability Building  
Gap Inc.

Ms Kathy Tesvich  
Head of Corporate Responsibility  
Hang Seng Bank

Ms Rita Wong  
Corporate and Customer Communications Director  
AXA Hong Kong

Mr Ivan Yau  
General Manager, Community Affairs Department  
Sino Group

## PANEL OF JUDGES

The Panel of Judges is composed of members of the Award Organizing Committee and the business leaders from various industries.



## AWARD CATEGORIES

There are two categories for the awards, namely:

- Organization Awards
- Individual Awards

## ORGANIZATION AWARDS

### a) Eligibility

The Organization Awards are open to all organizations from the public or private sector.

- **Companies** registered under the Business Registration Ordinance (Chapter 310) or incorporated under the Companies Ordinance (Chapter 622) or the predecessor Ordinance (i.e. the old Company Ordinance (Chapter 32))
- **Non-governmental Organizations / Non-profit-making Organizations / Social Purpose Organizations** such as educational institutions, healthcare institutions, charitable institutions, social service organizations, social enterprises, statutory bodies, chambers of commerce and professional bodies
- **Government Bureaux / Government Departments**

The participating organizations categorized according to the number of employees under the organizations' span of control. The three Organization Award Categories include:

- Large Organization (Organizations with more than 200 employees)
- Medium-sized Organization (Organizations with 51 to 200 employees)
- Small-sized Organization (Organizations with fewer than 50 employees)

The sustainability initiatives or cases cited in the application form should be:

- implemented by the participating organizations; and
- launched in 2020 & 2021 or calendar years.

To ensure a level playing-field, entries will be assessed among the same category. The Award Secretariat may request verification of the information submitted by participating organizations during the judging process.





## b) Awards and Recognition

- **Grand Award** will be selected from among the Distinction Award winners in each category (e.g. large organization, medium and small-sized organization) to give the highest accolade for its excellent achievement in sustainability.
- **Distinction Award(s)** will be awarded to organizations demonstrating excellent achievements in sustainability in each category which are the role model for organizations in the industry and the business community at large.
- **Merit Award(s)** will be granted to organizations demonstrating outstanding achievements in sustainability.
- **Certificate(s) of Excellence** will be granted to organizations demonstrating excellent commitment and efforts in sustainability.
- **Special Award(s):**
  - **Excellence in Sustainability Initiative** will be granted to organizations which have implemented outstanding sustainability initiatives/ cases with proven positive impact on its business / organizational performance. The Special Award will be granted to organizations with outstanding performance in the Economic, Social and Environmental dimensions respectively. They include:
    - **Excellence in Economic Sustainability Initiative**
    - **Excellence in Social Sustainability Initiative**
    - **Excellence in Environmental Sustainability Initiative**
  - **Excellence in Innovation** will be granted to organizations which have incorporated innovative ideas in the sustainability initiatives or have implemented their sustainability measures in an innovative way; or have made use of innovative methods to promote the importance of sustainability among the stakeholders.
  - **Excellence in Pandemic Resilience** will be granted to organizations which have implemented measures in favour of their staff, or measures that resulted in positive impact on their business and the society at large during the outbreak of COVID-19.

There is no limit to the number of awardees of Distinction Award, Merit Award, Certificate of Excellence and Special Awards. Additional Special Awards may be granted at the discretion of the Examiners and Judges to recognize organizations with outstanding performance in specific areas.

## c) Judging Process and Award Schedule

<b>Submission of Entry Form</b> (Deadline: 29 April 2022)	All participating organizations are required to fill in and submit the online Entry Form.
<b>Submission of Application Form</b> (Deadline: 6 June 2022)	All participating organizations are required to fill in and submit the online Application Form.
<b>1st Round Judging</b> (June - July 2022)	The Board of Examiners will conduct initial screening, propose finalists of the Distinction Award, and recipients of Merit Award, Certificate of Excellence and Special Awards among all the entries.
<b>Final Judging</b> (August/September 2022)	All finalists of Distinction Award will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Grand Award, the Distinction Award and the recipients of the Merit Award, Certificate of Excellence and Special Awards. The Board of Examiners may conduct site visits when necessary.
<b>Award Presentation Ceremony</b> (November 2022)	All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner.

## d) Judging Criteria

	Scores
<b>I. Management Commitment and Stakeholder Engagement</b>	<b>10</b>
1. <u>Management Commitment</u> <ul style="list-style-type: none"> <li>i. Incorporation of sustainability into mid-/long-term business goals that address global risks</li> <li>ii. Presence of sustainability department or personnel and budget</li> <li>iii. Provision of sustainability reporting</li> <li>iv. Top-management involvement in sustainability</li> </ul> 2. <u>Stakeholder Engagement</u> <ul style="list-style-type: none"> <li>i. Well-defined key stakeholders</li> <li>ii. Regular communication and engagement with stakeholders on the organization's targets, strategies and initiatives for sustainability</li> <li>iii. Well-established sustainable procurement process</li> <li>iv. Initiatives to promote sustainability within the organization</li> <li>v. Sustainability training and development to enhance employee skills and knowledge</li> </ul>	
<b>II. Key Elements of Sustainability</b>	<b>75</b>
<b>a. ECONOMIC DIMENSION</b>	<b>25</b>
1. <u>Financial Sustainability</u> <ul style="list-style-type: none"> <li>i. Strategies to strike a balance between short-term financial goals and long-term business sustainability</li> </ul> 2. <u>Corporate Governance</u> <ul style="list-style-type: none"> <li>i. Board-level awareness of sustainability</li> <li>ii. Presence of Board-level committees such as audit, nomination and remuneration</li> <li>iii. Measures to ensure board effectiveness</li> <li>iv. Measures to ensure board diversity</li> <li>v. Regular external and internal audits</li> </ul> 3. <u>Risk &amp; Crisis Management</u> <ul style="list-style-type: none"> <li>i. Internal control processes and framework to identify and address risks</li> <li>ii. Initiatives to foster an effective risk management culture</li> </ul> 4. <u>Business Integrity and Ethics</u> <ul style="list-style-type: none"> <li>i. Policies and control processes to ensure compliance with laws and regulations such as personal data privacy, prevention of bribery and intellectual property rights within the organization and across the supply chain</li> <li>ii. Regular communication and training to employees to ensure compliance of relevant laws and regulations</li> <li>iii. Commitment to upholding business ethics</li> </ul> 5. <u>Impact</u> <ul style="list-style-type: none"> <li>i. The economic sustainability measures, initiatives and policies have brought positive impact on business and organizational performance and/or the society</li> </ul>	
<b>b. SOCIAL DIMENSION</b>	<b>25</b>
1. <u>Community Investment</u> <ul style="list-style-type: none"> <li>i. Community investment strategies to create long-term value for the organization, beneficiaries and society</li> <li>ii. Support for disadvantaged and underprivileged groups</li> <li>iii. Partnerships with non-profit-making and charitable organizations to carry out community investment strategies</li> <li>iv. Measures to foster a community caring culture within the organization</li> <li>v. Measures to encourage participation of employee and other stakeholders in volunteering work</li> </ul>	



	<b>Scores</b>
<b>b. SOCIAL DIMENSION</b>	
2. <u>People</u> <ul style="list-style-type: none"> <li>i. Code of conduct and other policies to encourage appropriate employee behaviour</li> <li>ii. Clearly defined whistleblowing policy to ensure adherence to the code of conduct and other policies</li> <li>iii. Regular review of employee information for effective people policies</li> <li>iv. Open communication at all levels</li> <li>v. Measures to attract and retain talent</li> <li>vi. Training and development to meet the employee needs and to facilitate knowledge transfer</li> <li>vii. Measures to ensure a safe and healthy working environment, to facilitate employee wellness and health and to promote work-life balance</li> <li>viii. Availability of family-friendly policies, practices and benefits</li> <li>ix. Measures to promote workforce diversity and an inclusive culture</li> </ul> 3. <u>Impact</u> <ul style="list-style-type: none"> <li>i. The social sustainability measures, initiatives and policies have brought positive impact on business and organizational performance and/or the society</li> </ul>	
<b>c. ENVIRONMENTAL DIMENSION</b>	25
1. <u>Environmental Management Policies and Systems</u> <ul style="list-style-type: none"> <li>i. Availability of Environmental Management System (EMS)</li> <li>ii. Attainment of EMS certifications</li> <li>iii. Policies and systems to identify, monitor and measure environmental footprint</li> <li>iv. Internal control processes to ensure compliance with environmental laws &amp; regulations</li> </ul> 2. <u>Environmental Management Measures and Implementation</u> <ul style="list-style-type: none"> <li>i. Measures to drive environmental improvement</li> <li>ii. Incorporation of environmental consideration in the design of manufacturing / service-providing processes</li> <li>iii. Strategies to address future risks associated with environmental impact, potential regulations, climate change, etc</li> </ul> 3. <u>Impact</u> <ul style="list-style-type: none"> <li>i. The environmental sustainability measures, initiatives and policies have brought positive impact on business and organizational performance and/or the society</li> </ul>	
<b>III. Showcase of Sustainability Initiatives and Innovation</b>	<b>20</b>
1. <u>Economic Dimension</u> <ul style="list-style-type: none"> <li>i. Showcase of successful and innovative sustainability initiative /policy / measure under Economic Dimension with proven positive impact on business / organizational performance</li> </ul> 2. <u>Social Dimension</u> <ul style="list-style-type: none"> <li>i. Showcase of successful and innovative sustainability initiative /policy / measure under Social Dimension with proven positive impact on business / organizational performance</li> </ul> 3. <u>Environmental Dimension</u> <ul style="list-style-type: none"> <li>i. Showcase of successful and innovative sustainability initiative /policy / measure under Environmental Dimension with proven positive impact on business / organizational performance</li> </ul> 4. <u>Response to COVID-19</u> <ul style="list-style-type: none"> <li>i. Successful implementation of measures in favour of the staff of the organization, or measures that resulted in positive impact on the business and the society at large</li> </ul>	5 5 5 5
<b>Total</b>	<b>105</b>



## INDIVIDUAL AWARDS

### a) Eligibility

The Award is intended to recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community. All entrants must be nominated by their organizations. Each organization can nominate one candidate for the Distinguished Sustainability Leadership Award.

The candidate should be business leaders or sustainability experts who have:

- occupied a senior position (C-suite level or above); and
- played a leading role in the sustainable development of the organization, as well as the business community.

### b) Awards and Recognition

The following awards will be granted by the Panel of Judges:

- **Distinguished Sustainability Leadership Award**
- **Sustainability Leader of the Year** will be selected from among all the winners of the Distinguished Sustainability Leadership Award.

There is no limit to the number of Distinguished Sustainability Leadership Awardees.

### c) Judging Process and Award Schedule

<b>Submission of Nomination Form</b> (Deadline: 29 April 2022)	All entrants must be nominated by their organizations and are required to fill in and submit the online Nomination Form.
<b>Submission of Application Form</b> (Deadline: 6 June 2022)	All entrants are required to submit a four-page write-up detailing their achievements and contribution to the sustainable development of the organization and the business community together with a one-page summary of personal information.
<b>1st Round Judging</b> (June - July 2022)	The Board of Examiners will decide on the finalists of the Distinguished Sustainability Leadership Award for the Final Judging.
<b>Final Judging</b> (August/September 2022)	All finalists will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Distinguished Sustainability Leadership Award and Sustainability Leader of the Year.
<b>Award Presentation Ceremony</b> (November 2022)	All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner.

#### d) Judging Criteria

	Scores
<b>I. Personal Commitment</b>	<b>30</b>
<ol style="list-style-type: none"> <li>1. Demonstrates strong passion for sustainability and long-term vision for a sustainable future</li> <li>2. Takes a leading role in driving sustainability visions and strategies of the organization</li> <li>3. Demonstrates strong leadership when facing and overcoming sustainability challenges</li> <li>4. Shows a clear sustainability commitment with ongoing support and engagement in sustainability</li> <li>5. Contributes to thought leadership in sustainability beyond its own organization</li> <li>6. Academic, professional awards and other public recognition related to sustainability</li> </ol>	
<b>II. Sustainability Achievements</b>	<b>50</b>
<ol style="list-style-type: none"> <li>1. <u>Signature initiative / policy / on-going practice</u> Cites one of the most successful initiatives / policies / on-going practices that the candidate has played a key role in its design, development and implementation over the last five years and highlights his/her contribution and involvement in the following areas:               <ol style="list-style-type: none"> <li>i. Strategic thinking behind the initiative / policy / on-going practice</li> <li>ii. Creativity and Innovation</li> <li>iii. Leadership and executional excellence</li> <li>iv. Positive impact on the organization</li> </ol> </li> <li>2. Achievements in promoting a sustainability culture and integrating sustainability in day-to-day business. For example, strategy, business goals and organization structure.</li> </ol>	<p>30</p> <p>20</p>
<b>III. General Contributions</b>	<b>20</b>
Contribution to the development of sustainability in the business community and society, such as leading or engaging in events promoting the importance of sustainability, as well as other sustainability-related pro-bono work, etc.	
<b>Total</b>	<b>100</b>



## APPLICATION PROCEDURE

- The Hong Kong Sustainability Award only accepts online application. Please use Google Chrome, Firefox or Safari to access the online submission platform.
- Once the completed Entry Form or Nomination Form is submitted, a designated user ID and password will be sent via email for you to access to the online Application Form.
- Please fill in and submit the online Application Form on or before 5pm, Monday, 6 June 2022.
- No late application will be accepted.

## GUIDELINES OF THE ONLINE APPLICATION FORM

1. Please use your designated user ID and password to log in to the online application form.
2. Organization Awards
  - The online application form comprises three sections, including:
    - i. Management Commitment and Stakeholder Engagement
    - ii. Key Elements of Sustainability:
      - a. Economic Dimension
      - b. Social Dimension
      - c. Environmental Dimension
    - iii. Showcase of Sustainability Initiatives and Innovation
  - Different departments/parties of your organization can simultaneously fill in different sections of the application form using the same set of user ID and password, however, simultaneous input of data under the same section is not supported.
  - You are not required to complete all three sections in one attempt. The uncompleted application form will be saved automatically during the input process, however, you are required to press the “Save and Log out” button before logging out.
  - After finishing each section, please press the “Completed” button.
  - After completing all three sections, please fill in the declaration section and press the “Submit the Application Form” button. You may use the same set of user ID and password to review your submitted application form, however, you are not allowed to change the submission content once the form has been submitted.
  - You can print or save the application form in html format. Please consider the environment before printing the application form.
3. Individual Awards
  - Nominees are required to upload the following documents onto the online submission platform:
    1. One-page (A4 size) summary of personal information
    2. Four-page (A4 size) written submission covering the Distinguished Sustainability Leadership Award Judging Criteria
  - The documents can be either in Chinese or English, with character size not less than 10.
  - The online submission platform will be closed at or after 5 pm, Monday, 6 June 2022.



## PARTICIPATION FEE

Free of Charge

## AWARD POLICIES

1. Participating organizations and nominees shall ensure that all information provided in the application forms and nomination forms are true and correct. Any misrepresentation, omission or misleading information given may disqualify the application.
2. Participating organizations and nominees shall provide required assistance to the Secretariat throughout the judging process.
3. The decision of Panel of Judges is final.
4. All information, nomination forms, and documents supplied by the participating organizations and nominees including their identities, application forms, nomination forms and commentaries developed during the review of entries are kept confidential and will be used only for the judging of the Award.
5. All Judges and Examiners are required to declare in advance to the Award Secretariat any cases or situations which may create any apparent or potential conflict of interest. The Judges or Examiners in question would be banned from reviewing the entries concerned or handling in any manner the materials submitted by the participating organizations or nominees involves.
6. The winners will be allowed to use the award logo on their stationary, promotional literature and in advertising. In using the Logo, the winners must follow the guidelines provided by the HKMA. Should there be any dispute arising from the right of using Logo, the decision of the HKMA shall be final and binding.

## ENQUIRIES

For enquiries please contact:

Ms Vivian Chow, Membership and Event Executive

Mr Albert Yeung, Senior Membership and Event Manager

Tel: 2774 8560

Tel: 2774 8575

Email: [vivianchow@hkma.org.hk](mailto:vivianchow@hkma.org.hk)

Email: [albertyeung@hkma.org.hk](mailto:albertyeung@hkma.org.hk)

Website: [www.hkma.org.hk/hksa](http://www.hkma.org.hk/hksa)