

"LET'S JOIN HANDS TO BUILD A SUSTAINABLE FUTURE!"







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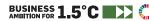




Ever a trailblazer in the world of sustainability, Swire Properties' commitment to operate in a responsible manner across all aspects of our business has been codified into our SD 2030 vision and strategy. And we rely daily on the creative ingenuity of our people to find the right sustainable development solutions for our cities' futures.

In 2021, Swire Properties became the first real estate developer in Hong Kong and the Chinese Mainland to have its 1.5°C-aligned science-based targets (SBTs) approved by Science Based Target initiative, with the goal of reaching net-zero emissions by 2050.

This is why we stand for Creative Transformation.









GRAND SPONSOR

Swire Properties

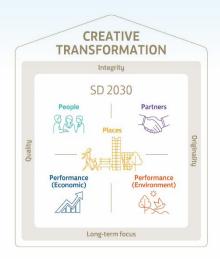
Swire Properties develops and manages commercial, retail, hotel and residential properties, with a particular focus on mixed-use developments. Its investment portfolio in Hong Kong comprises Taikoo Place, Pacific Place, Cityplaza and Citygate Outlets.

In the Chinese Mainland, Swire Properties has six completed mixed-use developments in Beijing, Shanghai, Guangzhou and Chengdu. INDIGO II in Beijing, Taikoo Li Xi'an and a new retail-led project in Sanya are currently under development.

In addition to Hong Kong and the Chinese Mainland, the Company has investments in the United States, Indonesia, Vietnam and Thailand.

Sustainable development (SD) is central to Swire Properties' business philosophy and company culture. To reinforce its commitment to sustainable development, in 2016, the Company launched its SD vision – to become the leading SD performer in its industry globally by 2030.

Swire Properties is the first real estate developer in Hong Kong and the Chinese Mainland to have its 1.5°C-aligned science-based targets endorsed by the Science Based Targets initiative in September 2021. The Company is also committed to achieving net-zero emissions by 2050.



Swire Properties' sustainable development efforts has been recognised at both the global and local levels, placing the Company in leading positions in various global SD benchmarks and indices including:

- Ranked fourth globally and first in Asia in the **Dow Jones Sustainability World Index 2022** among 500 real estate companies worldwide
- Global Sector Leader (Mixed Use sector) named by the Global Real Estate Sustainability Benchmark (GRESB) for the sixth consecutive year
- Ranked No. 1 in the Hang Seng Corporate Sustainability Index for the fifth year in a row, maintained its highest "AAA" rating

BEA Goes for Green

Through our core business operations and philanthropy, we address some of society's greatest challenges, from climate change to social inequality. Our three key strategic directions guide the Bank in delivering on our commitments to our stakeholders while minimising our environmental impacts and creating a sustainable future for all.









Hang Lung Properties pursues sustainable growth for the environment and society by connecting customers and communities. **We Do It Well** for you.





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Hang Seng cares about the local economy and sustainable development, and we always strive to show our support through the products and services we offer. Our remote business account opening service allows SMEs to open account more easily. It also helps to conserve paper and contributes to a greener future!

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- 計. 1. 合資格的客戶可以在完成電子簽署後起計最快三個工作天開立Virtual+商業戶口。 完成以下的步驟後,客戶會收到電子簽署的短訊通知: (1)所遞交之文件通過檢閱、(2) 成功完成電子身份確認,及(3) 完成電話 進行的客戶盡職審查。 我們會根據商務理財中心的最新情況為需要面談的客戶(如適用),安排最快的會面時間。
- 2. 申請機構的有關人士必須持有香港居民身份證,並於提交開戶申請、成功完成電子身份驗證及電子簽署時需身處香港,才能享用遙距開戶服務。恒生銀行有限公司對申請機構申請遙距開戶之資格擁有最終決定權及絕對酌情權。

Remarks

- 1. For eligible customer(s), the Biz Virtual+ Account can be opened in as fast as 3 business days upon performing e-Sign by customer. Customer(s) will receive a SMS notification for e-Sign after the (1) satisfactory review of the documents submitted, (2) successful completion of digital ID verification and (3) completion of Know Your Customer ("KYC") call(s). For customers requiring a face-to-face appointment at Business Banking Center(s) (if applicable), an appointment will be arranged based on the latest availability.
- 2. To enjoy remote account opening service, the applicant's connected party(ies) must hold a Hong Kong Identity Card. Also, the applicant's connected party(ies) has/ have to be physically located in Hong Kong when submitting the application, completing digital ID verification and e-Sign successfully. The eligibility of applicants for remote account opening is subject to the final and absolute discretion of Hang Seng Bank Limited.



新世界重視本地文化發展,以熱誠和創 意為一級歷史建築物皇都戲院重新注入 生命力,守護歷史,延續傳奇。

we create we are artisans we are csv.

The Artisonal Movement

TOWNGAS

Sustainability Focused



We conduct our business with sustainability in mind – for a greener future, for the generations to come.

As Hong Kong's oldest energy utility, our pioneering spirit has always been underpinned by an emphasis on public good. We have not only taken the initiative to conserve energy and reduce emissions through utilising landfill gas and other renewable clean energy sources, but also upheld our commitment to corporate social responsibility, as evident in our active volunteer team engaging the community for over two decades.

Throughout our growth, we have strived for best-in-class environment, social and governance performance to make our operations even more resilient. We shall continue to invest in projects contributing towards decarbonisation as we join the rest of the world in tackling climate change, while adding value to safeguard the interests of our stakeholders for positive impact.









Creating Better Lifescapes

Sino Group strives to fulfill its vision of

Creating Better Lifescapes with a focus on three interconnected pillars – Green Living,

Community Spirit and Innovative Design –

shaping the cities we call home where people live, work and play.





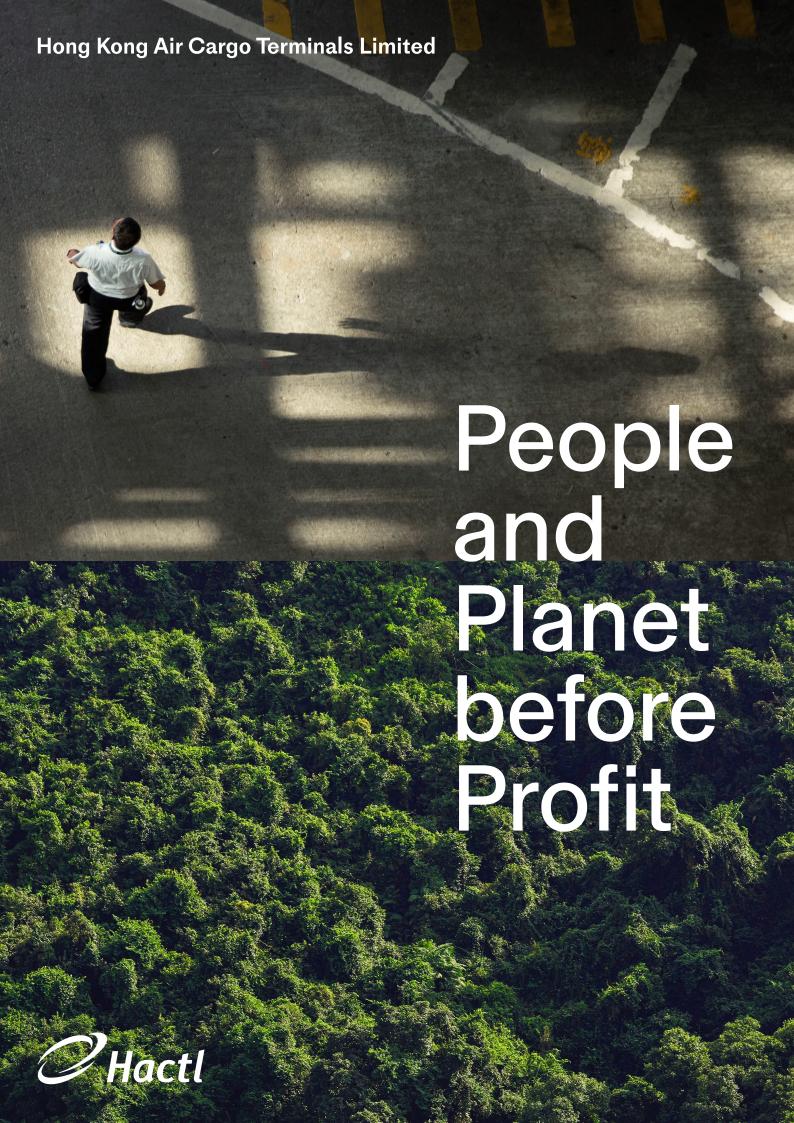
















We power Hong Kong's sustainable development

For more than a century, we have been fuelling Hong Kong's developments with an impeccable supply reliability record.

We satisfy the city's long-term energy needs by integrating sustainability considerations into our operations as we engage with and create shared value for our stakeholders.

Going forward, we will continue to provide a safe, reliable, affordable and sustainable power supply to support the city's transformation into a carbon-neutral and smart city.

















AWARD BACKGROUND

Sustainable development is the new frontier of business and organizations. It has emerged over the past decades and gained wide acceptance after its appearance in *Our Common Future*, a report published by World Commission on Environment and Development in 1987. In the report, sustainable development was given a fundamental definition of "development that meets the needs of the present without compromising the ability of future generations to meet their own needs".

Sustainable development then gradually evolved into considering social equity, economic, and environmental factors simultaneously, which is also known as the triple bottom line for both social and private enterprises. Nowadays, sustainability development encompasses various aspects of life, ranging from economic advancement to gender equality, climate change to health and safety.

The growing importance of sustainability is evident in view of the constant increase global sustainable investments. Research has also indicated that sustainability initiatives can help an organization improve on financial performance by seizing new markets, managing risks and improving returns on capital. These are essential for an organization to survive in today's drastically changing and increasingly complex global business environment.

It is beyond doubt that sustainable development delivers immediate as well as long-term benefits for businesses, people and the planet, which is especially important to an international centre like Hong Kong. In view of the growing importance of Sustainability among the business community, The Hong Kong Management Association launched the Hong Kong Sustainability Award in October 2016 as a long-term initiative to promote sustainability. The inaugural Award received an overwhelming response from more than 100 organizations, among which small and medium-sized enterprises accounted for half. It is positive proof that regardless of the company's size, scale and nature of its business, sustainability can become a staple of its operation and culture. The first chapter of a comprehensive sustainability casebook has been built by the winning organizations of this Award, and is expected to exert substantial influence on other companies in taking a bigger step forward on their sustainability journey.

HIGHLIGHTS OF THE AWARD

- Through a holistic approach, the Award brings recognition to organizations, business leaders and sustainability experts that have demonstrated due consideration to the economic, social, and environmental aspects of sustainability while achieving good business and organizational performance.
- The Award is developed by a pool of business leaders and sustainability experts, and the approach of the Award is appropriate to Hong Kong's business environment.
- The Award advocates cross-sector sharing of best practices of sustainability, inspires organizations to entrench sustainability into their operation and culture with the aim of achieving long-term business sustainability.
- The Organization Award category is open to all organizations registered in Hong Kong, from private to public sectors, regardless of their size and nature of business or service.
- The Individual Award Category bestows recognition to business leaders sustainability experts for their contribution to the sustainable development of their organizations and the business community.

OBJECTIVES

- To raise awareness of the importance of sustainability in the business community
- To give public recognition to organizations demonstrating a commitment to sustainability in their operation while achieving good organizational performance
- To provide a platform for organizations to benchmark best practices of sustainability
- To recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community



ORGANIZING COMMITTEE

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Mr Wilson Kwong Chief Executive Hong Kong Air Cargo Terminals Ltd

Mr Francis Ngai Founder & CEO Social Ventures Hong Kong

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Mr Hendrik Rosenthal Director - Group Sustainability CLP Power Hong Kong Ltd

Ms Rita Wong Head of Group Communication & Brand Communications PCCW Ltd

Mr Isaac Yeung Head of Corporate ESG / Head of Corporate Affairs The Hong Kong & China Gas Co Ltd

PANEL OF JUDGES

The Panel of Judges is composed of members of the Award Organizing Committee and the business leaders from various industries.



AWARD CATEGORIES

There are two categories for the awards, namely:

- Organization Awards
- Individual Awards

ORGANIZATION AWARDS

a) Eligibility

The Organization Awards are open to all organizations from the public or private sector.

- **Companies** registered under the Business Registration Ordinance (Chapter 310) or incorporated under the Companies Ordinance (Chapter 622) or the predecessor Ordinance (i.e. the old Company Ordinance (Chapter 32))
- Non-governmental Organizations / Non-profit-making Organizations / Social Purpose Organizations such as educational institutions, healthcare institutions, charitable institutions, social service organizations, social enterprises, statutory bodies, chambers of commerce and professional bodies
- Government Bureaux / Government Departments

The participating organizations categorized according to the number of employees under the organizations' span of control (including those outside Hong Kong). The two Organization Award Categories include:

- Large organization (organizations with 100 employees or more)
- Small-and- Medium-sized organization (organizations with fewer than 100 employees)

The sustainability initiatives or cases cited in the application form should be:

- implemented by the participating organizations;
- launched in the past two (2021 & 2022) or calendar years; and
- focusing on the progress made in the current financial year compared to the previous year, emphasizing incremental improvements

To ensure a level playing-field, entries will be assessed among the same category. The Award Secretariat may request verification of the information submitted by participating organizations during the judging process.



b) Awards and Recognition

- **Grand Award** will be selected from among the Distinction Award winners in each category (e.g. large organization, medium and small-sized organization) to give the highest accolade for its excellent achievement in sustainability.
- **Distinction Award(s)** will be awarded to organizations demonstrating excellent achievements in sustainability in each category which are the role model for organizations in the industry and the business community at large.
- Merit Award(s) will be granted to organizations demonstrating outstanding achievements in sustainability.
- **Certificate(s) of Excellence** will be granted to organizations demonstrating excellent commitment and efforts in sustainability.
- Special Award(s):
 - a) **Excellence in Sustainability Initiative** will be granted to organizations which have implemented outstanding sustainability initiatives / cases with proven positive impact on its business / organizational performance. The Special Award will be granted to organizations with outstanding performance in the Economic, Social and Environmental dimensions respectively. They include:
 - Excellence in Economic Sustainability Initiative
 - Excellence in **Social** Sustainability Initiative
 - Excellence in Environmental Sustainability Initiative
 - b) **Excellence in Innovation** will be granted to organizations which have incorporated innovative ideas in the sustainability initiatives or have implemented their sustainability measures in an innovative way; or have made use of innovative methods to promote the importance of sustainability among the stakeholders.

There is no limit to the number of awardees of Distinction Award, Merit Award, Certificate of Excellence and Special Award. Additional Special Awards may be granted at the discretion of the Examiners and Judges to recognize organizations with outstanding performance in specific areas.

c) Judging Process and Award Schedule

| Submission of Entry Form (Deadline: 7 July 2023) | All participating organizations are required to fill in and submit the online Entry Form. |
|---|---|
| Submission of Application Form (Deadline: 14 July 2023) | All participating organizations are required to fill in and submit the online Application Form. |
| 1st Round Judging (Late July - Late August 2023) | The Board of Examiners will conduct initial screening, propose finalists of the Distinction Award, and recipients of Merit Award, Certificate of Excellence and Special Awards among all the entries. |
| Final Judging (20 - 21 September 2023) | All finalists of Distinction Award will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Grand Award, the Distinction Award and the recipients of the Merit Award, Certificate of Excellence and Special Awards. The Board of Examiners may conduct site visits when necessary. |
| Award Presentation Ceremony (14 November 2023) | All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner. |

d) Judging Criteria for Organization Award

| | | Scores |
|-----|--|--------|
| I. | Management Commitment and Stakeholder Engagement | 10 |
| 1. | Management Commitment i. Incorporation of sustainability into mid-/long-term business goals that address global risks ii. Presence of sustainability department or personnel and budget iii. Provision of ESG reportin iv. Top-management involvement in sustainability | |
| 2. | Stakeholder Engagement i. Well-defined key stakeholders ii. Regular communication and engagement with stakeholders on the organization's targets, strategies and initiatives for sustainability iii. Well-established sustainable procurement process iv. Initiatives to promote sustainability within the organization v. Sustainability training and development to enhance employee skills and knowledge | |
| II. | Key Elements of Sustainability | 90 |
| a. | ECONOMIC DIMENSION | 30 |
| 1. | Financial Sustainability i. Strategies to strike a balance between short-term financial goals and long-term business sustainability | |
| 2. | Corporate Governance i. Board-level awareness of sustainability ii. Presence of Board-level committees such as audit, nomination and remuneration iii. Measures to ensure board effectiveness iv. Measures to ensure board diversity v. Regular external and internal audits | |
| 3. | Risk & Crisis Management i. Internal control processes and framework to identify and address risks ii. Initiatives to foster an effective risk management culture | |
| 4. | Business Integrity and Ethics i. Policies and control processes to ensure compliance with laws and regulations such as personal data privacy, prevention of bribery and intellectual property rights within the organization and across the supply chain ii. Regular communication and training to employees to ensure compliance of relevant laws and regulations | |
| 5. | iii. Commitment to upholding business ethics <u>Impact</u> i. The economic sustainability measures / initiatives / policies bring positive impact on business / organizational performance or on the society | |
| b. | SOCIAL DIMENSION | 30 |
| 1. | Community Investment Community investment strategies to create long-term value for the organization, beneficiaries and society Support for disadvantaged and underprivileged groups Partnerships with non-profit-making and charitable organizations to carry out community investment strategies | |
| | iv. Measures to foster a community caring culture within the organizationv. Measures to encourage participation of employee and other stakeholders in volunteering work | |



| | | Scores |
|----|--|--------|
| b. | SOCIAL DIMENSION | |
| 3. | i. Code of conduct and other policies to encourage appropriate employee behaviour ii. Clearly defined whistleblowing policy to ensure adherence to the code of conduct and other policies iii. Regular review of employee information for effective people policies iv. Open communication at all levels v. Measures to attract and retain talent vi. Training and development to meet the employee needs and to facilitate knowledge transfer vii. Measures to ensure a safe and healthy working environment, to facilitate employee wellness and health and to promote work-life balance viii. Availability of family-friendly policies, practices and benefits ix. Measures to promote workforce diversity and an inclusive culture lmpact i. The social sustainability measures / initiatives / policies bring positive impact on business / organizational performance or on the society | |
| c. | ENVIRONMENTAL DIMENSION | 30 |
| 1. | Environmental Management Policies and Systems i. Avaliability of Environmental Management System (EMS) ii. Attainment of EMS certifications iii. Policies and systems to identify, monitor and measure environmental footprint iv. Internal control processes to ensure compliance with environmental laws & regulations | |
| 2. | Environmental Management Measures and Implementation i. Measures to drive environmental improvement ii. Incorporation of environmental consideration in the design of manufacturing / service-providing processes iii. Strategies to address future risks associated with environmental impact, potential regulations, climate change, etc | |
| 3. | Impact i. The environmental sustainability measures / initiatives / policies bring positive impact on business / organizational performance or on the society | |
| | Total | 100 |



e) Judging Criteria for Special Awards

| Showcase of Sustainability Initiatives and Innovation for Special Awards | | Scores |
|--|--|--------|
| 1. | Excellence in Economic Sustainability Initiative Showcase of an outstanding sustainability initiative / policy / practice under Economic Dimension with proven positive impact of sustainability in economic dimension on business / organizational performance | 10 |
| 2. | Excellence in Social Sustainability Initiative Showcase of an outstanding sustainability initiative / policy / practice under Social Dimension with proven positive impact of sustainability in social dimension on business / organizational performance | 10 |
| 3. | Excellence in Environmantal Sustainability Initiative Showcase of an outstanding sustainability initiative / policy / practice under Environmental Dimension with proven positive impact of sustainability in environmental dimension on business / organizational performance | 10 |
| 4. | Excellence in Innovation Showcase of an innovative sustainability initiative / policy / practice with proven positive impact of overall sustainability on business / organizational performance | 10 |

Organizations could compete for a maximum of 3 Special Awards.

Participating organizations could cite a campaign illustrating outstanding sustainability initiative / policy / practice under the Economic / Social / Environmental Dimension as well as innovation.

Participating organizations are requested to illustrate the campaign in no more than one page (A4 in pdf) and a minimum font size of 10 for each Special Award. Tables and charts could be used. The example could illustrate qualitative and/or quantitative impact.

The sustainability initiative/policy/measure cited should be:

- implemented by the participating organizations;
- launched in the past two (2021 & 2022) or calendar years; and
- substantially different from previous submissions by the same company or organization.



INDIVIDUAL AWARDS

a) Eligibility

The Award is intended to recognize business leaders and sustainability experts for their significant contribution to the sustainable development of their organizations, as well as the business community. All entrants must be nominated by their organizations. Each organization can nominate one candidate for the Distinguished Sustainability Leadership Award.

The candidate should be business leaders or sustainability experts who have:

- occupied a senior position (C-suite level or above); and
- played a leading role in the sustainable development of the organization, as well as the business community.

b) Awards and Recognition

The following awards will be granted by the Panel of Judges:

- Distinguished Sustainability Leadership Award
- **Sustainability Leader of the Year** will be selected from among all the winners of the Distinguished Sustainability Leadership Award.

There is no limit to the number of Distinguished Sustainability Leadership Awardees.

c) Judging Process and Award Schedule

| Submission of Nomination Form (Deadline: 7 July 2023) | All entrants must be nominated by their organizations and are required to fill in and submit the online Nomination Form. |
|--|--|
| Submission of Application Form (Deadline: 14 July 2023) | All entrants are required to submit a four-page write-up detailing their achievements and contribution to the sustainable development of the organization and the business community together with a one-page summary of personal information. |
| 1st Round Judging (Late July - Late August 2023) | The Board of Examiners will decide on the finalists of the Distinguished Sustainability Leadership Award for the Final Judging. |
| Final Judging (20 - 21 September 2023) | All finalists will be interviewed by the Panel of Judges. The Judges will then decide on the winners of the Distinguished Sustainability Leadership Award and Sustainability Leader of the Year. |
| Award Presentation Ceremony (14 November 2023) | All the results of the awards will be announced at the Award Presentation Ceremony during the Annual Fellowship Dinner. |



d) Judging Criteria

| | Scores |
|---|--------|
| I. Personal Commitment | |
| Demonstrates strong passion for sustainability and long-term vision for a sustainable future Takes a leading role in driving sustainability visions and strategies of the organization Demonstrates strong leadership when facing and overcoming sustainability challenges Shows a clear sustainability commitment with ongoing support and engagement in sustainability Contributes to thought leadership in sustainability beyond its own organization Academic, professional awards and other public recognition related to sustainability | |
| II. Sustainability Achievements | 50 |
| Signature initiative / policy / on-going practice Cites one of the most successful initiatives / policies / on-going practices that the candidate has played a key role in its design, development and implementation over the last five years and highlights his/her contribution and involvement in the following areas: Strategic thinking behind the initiative / policy / on-going practice Creativity and Innovation Leadership and executional excellence Positive impact on the organization Achievements in promoting a sustainability culture and integrating sustainability in day-to-day business. For example, strategy, business goals and organization structure. | 30 |
| III. General Contributions | 20 |
| Contribution to the development of sustainability in the business community and society, such as leading or engaging in events promoting the importance of sustainability, as well as other sustainability-related pro-bono work, etc. | 20 |
| Total | 100 |



APPLICATION PROCEDURE

- The Hong Kong Sustainability Award only accepts online application. Please use Google Crome, Firefox or Safari to access the online submission platform.
- Once the completed Entry Form or Nomination Form is submitted, a designated user ID and password will be sent via email for you to access to the online Application Form.
- Please fill in and submit the online Application Form on or before 5pm, 20 June 2023.
- No late application will be accepted.

GUIDELINES OF THE ONLINE APPLICATION FORM

- 1. Please use your designated user ID and password to log in to the online application form.
- 2. Organization Awards
 - The online application form comprises three sections, including:
 - i. Management Commitment and Stakeholder Engagement
 - ii. Key Elements of Sustainability:
 - a. Economic Dimension
 - b. Social Dimension
 - c. Environmental Dimension
 - iii. Showcase of Sustainability Initiatives and Innovation (This section is optional and is only for organizations that would like to compete for the Special Awards.)
 - Different departments/parties of your organization can simultaneously fill in different sections of the application form using the same set of user ID and password, however, simultaneous input of data under the same section is not supported.
 - You are not required to complete all three sections in one attempt. The uncompleted application form will be saved automatically during the input process, however, you are required to press the "Save and Log out" button before logging out.
 - After finishing each section, please press the "Completed" button.
 - After completing all three sections, please fill in the declaration section and press the "Submit the Application Form" button. You may use the same set of user ID and password to review your submitted application form, however, you are not allowed to change the submission content once the form has been submitted.
 - You can print or save the application form in html format. Please consider the environment before printing the application form.

3. Individual Awards

- Nominees are required to upload the following documents onto the online submission platform:
 - 1. One-page (A4 size) summary of personal information
 - 2. Four-page (A4 size) written submission covering the Distinguished Sustainability Leadership Award Judging Creiteria
- The documents can be either in Chinese or English, with character size not less than 10.
- The oneline submission platform will be closed at or after 5 pm, 20 June 2023.



PARTICIPATION FEE

Organization Category (Large Organization)

HKMA member: HK\$2,980 non member: HK\$3,300

Including two seats at Sustainability Summit and one seat at Hong Kong Sustainability Award Presentation Ceremony and

Dinner

Individual Category (Large Organization)

HKMA member: HK\$2,480 non member: HK\$2,900

Including one seat at Sustainability Summit and one seat at Hong Kong Sustainability Award Presentation Ceremony and

Dinner

Entry is free of charge only for Small and Medium Enterprises (SMEs) and Non-Profits Organizations (NPOs) with not more than 100 persons in Hong Kong and are not subsidiaries of any group of companies or local offices of multinational companies. The Hong Kong Management Association reserves the right to make the final binding decisions on the eligibility of applicants.

AWARD POLICIES

- 1. Participating organizations and nominees shall ensure that all information provided in the application forms and nomination forms are true and correct. Any misrepresentation, omission or misleading information given may disqualify the application.
- 2. Participating organizations and nominees shall provide required assistance to the Secretariat throughout the judging process.
- 3. The decision of Panel of Judges is final.
- 4. All information, nomination forms, and documents supplied by the participating organizations and nominees including their identities, application forms, nomination forms and commentaries developed during the review of entries are kept confidential and will be used only for the judging of the Award.
- 5. All Judges and Examiners are required to declare in advance to the Award Secretariat any cases or situations which may create any apparent or potential conflict of interest. The Judges or Examiners in question would be banned from reviewing the entries concerned or handling in any manner the materials submitted by the participating organizations or nominees involves.
- 6. The winners will be allowed to use the award logo on their stationary, promotional literature and in advertising. In using the Logo, the winners must follow the guidelines provided by the HKMA. Should there be any dispute arising from the right of using Logo, the decision of the HKMA shall be final and binding.

ENQUIRIES

For enquiries please contact:

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Email: peoniewu@hkma.org.hk
Tel: 2774 8575
Email: albertyeung@hkma.org.hk

Website: www.hkma.org.hk/hksa